

ADRC of Florence County Governing Board – Public Hearing Minutes

Wednesday, December 11, 2024 at 5:30 pm

Call to Order & Roll Call

The public hearing was called to order by Tom Brandt

Present: Amanda Yoder, Linda Opsahl, Richard Holmstrom, Dwain Drewa, Holly Stratton, Karen Thompson, Tom Brandt.

Present via Phone: Lisa Brouillette

Excused: Ann-Marie Frankini (due to technical issues with conference room phone)

Also attending: Mason Balicki – ADRC Director

Public Input

Three calls were made for public input, written or oral, on the 2025 Specialized Transportation Assistance Program for Counties (s. 85.21 Wisconsin Statutes). There was no written or oral input on the plan.

Balicki reviewed the plan as it is currently written.

Adjournment

Public Hearing was adjourned.

Respectfully Submitted,

Mason Balicki, Director

ADRC of Florence County Governing Board – Meeting Minutes

Wednesday, December 11, 2024 – Immediately following the Public Hearing

Call to Order & Roll Call

The meeting was called to order by the Chair.

Present: Amanda Yoder, Linda Opsahl, Richard Holmstrom, Dwain Drewa, Holly Stratton, Tom Brandt.

Attending via phone: Lisa Brouillette

Excused: Ann-Marie Frankini (Due to technical issues with conference phone)

Absent: None

Also attending: Mason Balicki – ADRC Director

Approval of Agenda

Motion to approve the agenda, Drewa/thompson. Carried.

Approval of Minutes of October 28th, 2024 meeting

Motion to approve minutes of October 28th, 2024 meeting, Opsahl/Thomspon. Carried.

Approval of Bills

Motion to approve November bills, Holmstrom/Stratton. Carried.

Approval of 2025 85.21 DOT Grant Application & Spending Plan

Motion to approve 2025 85.21 DOT Grant Application & Spending Plan, Stratton/Opsahl. Carried.

ADRC Staff Presentations

Balicki explained his plan to have ADRC staff present their position to the Board over the course of the 2025 Calendar year.

ADRC/OAA Program Staffing

a. Staffing updates

Balicki informed the Board of Julie Johnson's retirement. Due to continuing staffing shortages, the Florence Senior Dining site will be closed until further notice. A joint effort was made by ADRC and OAA staff to create a plan that prioritizes continuation of the Home Delivered Meal Program. The plan would move Aurora HDM from 5 days a week to 3, Florence HDM from 4 days a week to 3, Aurora congregate from 5 days a week to 3, Florence Congregate from 5 days a week to 0, Fence will receive meals on Wednesdays only, and Tipler will continue to receive meals once per month.

Advocacy and Comments from the Public

None.

Director's Report

- Continuation of discussion related to ADRC/OAA program staffing.
- The ADRC Board collectively expressed frustration with the methods and results of the 2024 wage review.
- Drewa emphasized frustration with the rates assigned to ADRC staff and the importance of showing employees they are valued and appreciated.
- Opsahl expressed frustration with unfair percentage increases where staff who were over their spot got 3% increases, while many staff under their spot got less than 3%.
- Holmstrom inquired as to what the County's process is for identifying positions that are hard to fill and hard to retain. He also inquired as to how a conflict of interest was avoided in the wage review process.
- Holstrom suggested creating a possible sub-committee to come up with ideas for how to better address Recruiting/hiring/compensating employees, and offer suggestions to the County.

Board Member Comments and/or Identification of Future Agenda Items

ADRC Board would like to form a potential subcommittee to discuss, ask questions, and provide input regarding the wages and wage review process for Florence County Employees.

Next Meeting Date/Time

To be announced

Adjournment

The meeting was adjourned by the Chair.

Respectfully Submitted,

Mason Balicki, Director