

The Florence County Board of Supervisors met pursuant to adjournment on February 15, 2022. The meeting was called to order by the Chair at 6:00 p.m. A quorum of members was present.

County Board Supervisors present: Bomberg, Brunette, Johnson, Kelley, Kellstrom, Mills, Modschiedler, Nichols, Steber, Theer, and Wolosyn.

Excused: Supervisor Hedmark.

Absent: none

#### Agenda

Moved by Supervisor Mills to approve the agenda as presented.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting "Aye" on a voice vote.

#### Minutes

Moved by Supervisor Brunette to approve the minutes as presented.

Motion seconded by Supervisor Steber.

Motion carried, with all voting "Aye" on a voice vote.

Those wishing to address the Board – None

#### ADRC/Aging

Moved by Supervisor Theer to approve Richard Holmstrom, Ann-Marie Frankini, and Holly Stratton to serve on the ADRC Board as a Community Member At Large as recommended by the ADRC Board.

Motion seconded by Supervisor Nichols.

Motion carried, with all voting "Aye" on a voice vote.

#### Forestry & Parks 2022 Annual Work Plan

Moved by Supervisor Kelley to approve the 2022 Forestry & Parks Annual Work Plan as recommended by the Forestry Committee.

Motion seconded by Supervisor Wolosyn.

Motion carried, with all voting "Aye" on a voice vote.

#### Land & Water Resource Management Plan Presentation

Scott Goodwin, Land Conservation Specialist, presented a slide show on the Florence County Land & Water Resource Management Plan and all the projects that have been completed. He explained that they cover 498 square miles of land with 265 lakes, 165 miles of rivers, and 200,000 acres of public land. They work with terrestrial and aquatic invasive species, shoreline erosion, impaired waters, maps for housing occupancy and ATV Trails. They work with members with the CAC and TAC Committees on current issues and goals which include the Natural Resource Conservation Service, Wild Rivers Invasive Species Coalition, Farm Service Agency, Forestry & Parks, US Forest Service, WI DNR, and Trout Unlimited groups. They have worked on many critical area plantings, nearshore erosion, grade stabilization, grassed waterway, shoreline protection projects, road access, and stream crossing projects. They run several education and outreach programs throughout the year for all ages. They have also been able to purchase a Matrice 600 Pro sUAS Drone, DTG-2 Worker ROV, and a surface water lab with the help of grants and smart budgeting.

#### 2022-2031 Land & Water Resource Management Plan

Moved by Supervisor Johnson to approve the 2022-2031 Land & Water Resource Management Plan as recommended by the Land Conservation Committee.

Motion seconded by Supervisor Wolosyn asking for a roll call vote and thanked everyone involved that worked very hard to complete the project with the very limited time frame of only 7 months to work with due to staffing issues.

Motion carried, with Chair Bomberg voting "Aye", Supervisor Brunette voting "Aye", Supervisor Johnson voting "Aye", Supervisor Kelley voting "Aye", Supervisor Kellstrom voting "Aye", Supervisor Mills voting "Aye", Supervisor Modschiedler voting "Aye", Supervisor Nichols voting "Aye", Supervisor Steber voting "Aye", Supervisor Theer voting "Aye", and Supervisor Wolosyn voting "Aye". Eleven (11) "Ayes" and Zero (0) "Nays".

#### Resolution

Moved by Supervisor Johnson to adopt resolution #2022 – 03 for the County elected officials wages pursuant to Wis. Stat. § 59.22 for their term of office from 2023 thru 2026 with the following listing of wages:

Clerk of Court for 2023--\$49,537.37, 2024--\$50,528.12, 2025--\$51,538.68, 2026--\$52,569.45; Sheriff for 2023--\$63,819.19, 2024--\$65,095.57, 2025--\$66,397.49, 2026--\$67,725.43; Coroner for 2023--\$18,816.98, 2024--\$19,193.32, 2025--\$19,577.19, 2026--\$19,968.73 as recommended by the Personnel and Audit and Budget Committees.

Motion seconded by Supervisor Steber.

Motion carried, with all voting "Aye" on a voice vote.

Resolution No. 2022-3

Establishing Total Annual Compensation For  
County Elected Officials Pursuant to Wis. Stat. § 59.22

WHEREAS, pursuant to Wis. Stat. § 59.22(1), the Board must establish the total annual compensation for services to be paid to county elected officials (other than supervisors and circuit judges) prior to the earliest time for filing nomination papers for the county elective office; and

WHEREAS, the Board desires to establish the total annual compensation for county elected officials, which is separate and distinct from the fringe benefits offered by the County to elected officials, and which fringe benefits are subject to increase or decrease during the officer's term at the discretion of the Board and in accordance with state and federal law; and

WHEREAS, as part of the County's fringe benefit program, if eligible, county elected officials may participate in the Wisconsin Retirement System (WRS) in accordance with state law; and

WHEREAS, as part of the County's fringe benefit program, eligible county elected officials may elect to receive health insurance coverage under the same terms and conditions as the health insurance coverage offered to non-represented managerial county employees who are not law enforcement managerial employees or non-represented managerial employees described in Wis. Stat. § 111.70(1)(i);

NOW, THEREFORE, BE IT RESOLVED by the Florence County Board of Supervisors, that the total annual compensation for county elected officers under Wis. Stat. § 59.22(1) shall be as follows, effective on the first day of a term of office that begins after the date of this Resolution:

<u>Elected Official:</u>	<u>Total Annual Compensation:</u>			
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Clerk of Court	\$49,537.37	\$50,528.12	\$51,538.68	\$52,569.45
Sheriff	\$63,819.19	\$65,095.57	\$66,397.49	\$67,725.43
Coroner	\$18,816.98	\$19,193.32	\$19,577.19	\$19,968.73

(Coroner is not eligible to participate in the County's fringe benefits program. Participation in WRS is subject to State Law)

BE IT FURTHER RESOLVED that the aforementioned county elected officials are entitled to participate in the Wisconsin Retirement System if eligible for such participation in accordance with state law and the County shall pay only its share of contributions required by law; and

BE IT FURTHER RESOLVED that the aforementioned county elected officials are entitled to participate in the County's health insurance program subject to the terms and conditions of the program, if eligible, which may be modified from time to time, under the same terms and conditions as the health insurance coverage offered to non-represented managerial county employees who are not law enforcement managerial employees or non-represented managerial employees described in Wis. Stat. § 111.70(1)(i).

Resolution

Moved by Supervisor Kelley to adopt resolution # 2022 – 04 for Waterways Commission Project as recommended by Forestry and Parks.

Motion seconded by Supervisor Steber.

Motion carried, with Ten (10) voting "Aye" and Supervisor Kellstrom voting "Nay", One (1).

WATERWAYS COMMISSION PROJECT  
RESOLUTION #2022-04

WHEREAS,

Florence County hereby requests assistance for the purposes of, and or, performing a feasibility study for, developing recreational boating facilities, acquiring weed harvesting equipment, dredging a channel for recreation boating, acquiring aids to navigation or regulatory markers as described in an application, acquiring trash skimming equipment, and or chemical treatment for Water Eurasian Milfoil.

THEREFORE, BE IT RESOLVED,

That Florence County has budgeted a sum sufficient to complete the study, project, or acquisition and

HEREBY AUTHORIZES,

Patrick J. Smith, Administrator, and/or Mary Podnar, Business Manager, and/or Mat Gummin, Recreation Coordinator of the Florence County Forestry and Parks Department, to act on behalf of Florence County to: submit an application to the Wisconsin Waterways Commission for financial assistance, sign document, and take necessary action to undertake, direct and complete the approved project.

BE IT FURTHER RESOLVED,

That Florence County will comply with state and federal rules for the programs; may perform force account work; will maintain the complete project in an attractive, inviting and safe manner, will keep the facilities open to the general public during reasonable hours consistent with the type of facility; and will obtain approval in writing from the Wisconsin Waterways Commission before any change is made in the use of the project site (if applicable).

Resolution

Moved by Supervisor Kelley to adopt resolution # 2022 – 05 for Outdoor Motorized Recreation Aids as recommended by Forestry and Parks.

Motion seconded by Supervisor Wolosyn.

Motion carried, with Ten (10) voting "Aye" and Supervisor Kellstrom voting "Nay", One (1).

RESOLUTION #2022-05  
OUTDOOR MOTORIZED RECREATION AIDS

WHEREAS,

Florence County is interested in acquiring, insuring, maintaining, or developing lands for Public Outdoor Motorized Recreation purposes as described in the application; and

WHEREAS,

Financial aid is required to carry out the project

THEREFORE, BE IT RESOLVED,

That Florence County has budgeted a sum sufficient to complete the project, and

HEREBY AUTHORIZES,

Patrick J. Smith, County Forest Administrator, and/or Mary Podnar, Business Manager, and/or Mat Gummin, Recreation Coordinator of the Florence County Forestry & Parks Department to act on behalf of Florence County to; submit an application to the State of Wisconsin, Department of Natural Resources for any financial aid that may be available; sign documents, and take necessary action to undertake, direct, and complete the approved project.

BE IT FURTHER RESOLVED,

That Florence County will comply with State rules for the programs may perform force account work; will maintain the completed project in an attractive, inviting and safe manner; will keep the facilities open to the general public during reasonable hours consistent with the type of facility and will obtain from the State of Wisconsin Department of Natural Resources approval in writing before any change is made in the use of the project site.

#### Resolution

Moved by Supervisor Kelley to adopt resolution # 2022 – 06 for Snowmobile Trail Maintenance & Development as recommended by Forestry and Parks.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting “Aye” on a voice vote.

#### RESOLUTION #2022-06

#### SNOWMOBILE TRAIL MAINTENANCE & DEVELOPMENT

WHEREAS, Florence County is interested in maintaining, acquiring, insuring and developing lands for public snowmobile trail use; and

WHEREAS, said public snowmobile trails are eligible for funds under S.23.09(26) Stats.;

THEREFORE BE IT RESOLVED,

that Florence County apply for funds under S.32.09(26),Stats., for such eligible maintenance, acquisition, insurance and development costs and hereby authorizes Patrick J. Smith, County Forest Administrator, and/or Mary Podnar, Business Manager, and/or Mat Gummin, Recreation Coordinator of the Florence County Forestry & Parks Department to act on behalf of Florence County to:

Submit an application to the State of Wisconsin Department of Natural Resources for any financial aid that may be available; sign documents; and take necessary action to undertake, direct and complete the approved project.

#### Resolution

Moved by Supervisor Kelley to adopt resolution # 2022 – 07 for County Fish & Game Project as recommended by Forestry and Parks.

Motion seconded by Supervisor Brunette.

Motion carried, with all voting “Aye” on a voice vote.

#### COUNTY FISH AND GAME PROJECT

#### RESOLUTION #2022-07

Whereas, the Legislature of the State of Wisconsin enacted legislation providing for allocation to the respective counties in the state on an acreage basis for the county fish and game projects on the condition that the counties match the State allocation, and

Whereas, Florence County desires to participate in county fish and game projects pursuant to provisions of section 23.09(12) of the Wisconsin Statutes;

Therefore, be it resolved:

That the Florence County Board of Supervisors does hereby appropriate a matching allocation for such projects and such appropriations shall continue as long as matching state aids are available, or

Until this resolution is modified by the Board of Supervisors of Florence County;

Be it further resolved:

That the Forestry and Parks Committee of the Florence County Board of Supervisors be and hereby Authorizes Patrick J. Smith, Administrator, and/or Mary Podnar, Business Manager and/or Mat Gummin, Recreation Coordinator of the Florence County Forestry and Parks Department, to expend the funds hereby appropriated and the funds to be received from the State of Wisconsin, for the improvement of fish and wildlife habitat, and to operate and maintain or to cause to be operated and maintained the project for its intended purpose.

#### Resolution

Moved by Supervisor Kelley to adopt resolution # 2022 – 08 for Outdoor Recreation Aids as recommended by Forestry and Parks.

Motion seconded by Supervisor Brunette.

Motion carried, with Ten (10) voting “Aye” and Supervisor Kellstrom voting “Nay”, One (1).

#### OUTDOOR RECREATION AIDS

#### RESOLUTION #2022-08

WHEREAS, Florence County is interested in acquiring or developing lands for public outdoor recreation purposes as described in the application and  
WHEREAS, financial aid is required to carry out the project;  
THEREFORE, BE IT RESOLVED, that Florence County has budgeted a sum sufficient to complete the project or acquisition and  
HEREBY AUTHORIZES Patrick Smith, Florence County Forestry and Parks Administrator, and/or Mary Podnar, Business Manager and/or Mat Gummin, Recreation Coordinator to act on behalf of Florence County to:  
Submit an application to the State of Wisconsin Department of Natural Resources for any financial aid that may be available;  
Submit reimbursement claims along with necessary supporting documentation within six month of project completion date;  
Submit signed documents; and  
Take necessary action to undertake, direct and complete the approved project.  
BE IT FURTHER RESOLVED that Florence County will comply with state or federal rules for the programs to the general public during reasonable hours consistent with the type of facility; and will obtain from the State of Wisconsin Department of Natural Resources or the National Park Service approval in writing before any change is made in the use of the project site.

#### Under Committee reports

Supervisor Nichols, LEO Board representative, said that they are in their new building downtown and everything is going really good.

Supervisor Nichols, was asked to be a member of the Newcap Board and they have new and exciting projects they will soon be announcing.

Supervisor Modschiedler asked about the signed Snowmobile Contract.

Supervisor Wolosyn asked the status of the Maintenance Interviews. Clerk Trudell said that because polices were not followed that she would recommend at the next Personnel Meeting that the Maintenance Interview process be rejected and sent back to the B&G Committee for the process to start over. Supervisor Wolosyn said the interview committee did not have the correct job description and Clerk Trudell responded saying the job description was correct but the wage on the description was not and was only recommended by the wage consultant which was not approved. Supervisor Theer said she was opposed to the pay that was proposed for the position because it was going to be higher than 100 of the current employees. Chair Bomberg, who did not attend the interviews, said the higher pay offer was going to replace a \$4,500 HVAC contract but cost the County an additional \$14,000 in wages. Supervisor Wolosyn requested that he would like to attend any meetings for the Maintenance job position and asked to have the meetings conducted after he returns from vacation after March 11.

Supervisor Theer thanked Health Director, Annette Seibold, stating she greatly appreciates her stepping into the Interim Human Services Director position and helping keep the Human Services Department running smoothly.

#### Adjourn

Moved by Supervisor to Modschiedler adjourn.

Motion seconded by Supervisor Mills.

Motion carried, with all voting "Aye" on a voice vote.

Meeting adjourned at 6:35 p.m.

Respectfully submitted,

Donna Trudell  
County Clerk