



Florence County Human Services Department
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Ann Price, Director **Sherry Johnson, Chairperson**
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Florence County Human Services Board Meeting Minutes
Thursday, May 25, 2023 @ 5:00PM
Upstairs Conference Room

Present: Ed Kelley (arrived @ 5:14pm), Susan Theer, Sherry Johnson, Vicki Antonini, Tom Jonet, Charles Kellstrom,

Others: Ann Price, Janet Nanninga, and Maria Bournoville Laura Buckhannon

Excused: James Dunkel, Gary Steber, Jason Neuens

Roll: The meeting was called to order by Chairperson S. Johnson @5:00p.m. Roll call noted members present.

Agenda: Motion by T. Jonet, supported by S. Theer, to approve the agenda as posted. The agenda was approved unanimously.

Minutes: Motion by S. Theer, supported by C. Kellstrom, to approve minutes from March 2023. The minutes were unanimously approved.

Speaker:

M. Bournoville spoke about the success in the College Tour that students took to Private/Public/Tech Colleges here in Wisconsin. This tour was funded by HSD which took 22 Students along with five chaperones to UW-Green Bay, Mid-State Tech, and UW Stevens Point Colleges at the end of April. They toured the campuses and talked with a representative of the school about enrolment, classes, and the college experience. Initially there was some push back from the school as they did not feel that certain students should be allowed to go as they are known as "trouble makers". A student was heard saying "I am never coming to college" in the beginning to at the end saying "Was I really good on this trip" "I am going to college and going to be on the wrestling team". The Special Ed teacher had goosebumps because the students where excited to go to college as now they felt they actually could after hearing and talking with college representatives. One student who was not going to go to college at all has applied to the Tech college, and one student transferred to UW-GB. This trip has changed the direction of many students lives.

Reports:

Financial Reports: Motion by C. Kellstrom, seconded by S. Theer, to accept April expenditures. Unanimously approved.

Audit: had to provide more documentation for Audit. Continue to learn from Bridget. **Recommendation to retain Bridget to help with Accounts and help with Audits. Motion by S. Theer, supported by V. Antonini unanimously approved.**

Unit Reports:

Child and Family: J. Nanninga reported for R. Kelley: 10 Access reports which take 2-4 hours of documentation each. Reports than have to be submitted within 60 days. 4 Assessment's face to face with victim and family within 48 hours of being notified. Determination of report within 60 days (8-12-page report for each case). On Call: 4 cases. Foster Homes: 1 Active/renewed which takes 12 hours of reporting for each home. Kinship: 3 cases total of 7 children involved. 3 families seeking help. Youth Justice: 3 involved (open case) 2 referrals each case has a 8-12 report process have received 5 referrals within a 2-week period.

Community Service Unit: J. Nanninga reported: Elder Abuse: 1 open case. Mental Health: 6 open cases- all hospitalizations. AODA: 2 referrals 1-counseling 1-treatment. Birth to Three: 3 referrals (all in one week each one requires a home visit and a plan in place within 48 hours). CLTS: 2 referrals 1-needs a plan within 14days both are open cases one of these cases behavioral training is taking place to assist the child get back into school. Janet also does third party screening for the nursing home if they have a patient or resident on medication for mental health. IDP's: 6 within the last 2 months, 2 set up for next month, takes about half the day for each appointment. 34 referrals, 1 protective placement, 25 other cases open, 8 on calls (dealt with 3 in person assessments) in total that is 59 open cases.

C. Kellstrom requested that the board Thank our Social Workers for the Amazing work they are doing - unanimously agreed by all present.

NIMC: The consortium continues to be very pleased with both workers and how efficient they are with great communication skills. They are getting 100% on their feedback reports

Housing: One loan paid off so state gets 85% and County keeps 15% of the money paid back. Another loan had updates on mortgage holder.

Directors Reports:

Out of County Training Log: Motion by S. Theer, supported by C. Kellstrom.

WCHSA: A. Price was nominated and confirmed to the WCHSA Executive Board as a Northern Region Representative.

Opioid, Stimulant, and Trauma Response Summit- Virtual: Best summit that is state run. Learned the best practice in Opioid, Stimulant, and Trauma Response. This is a great summit to go to in person if possible but still got a lot out of joining virtually this year.

Exit Interview: please refer to the HSD packets for the documents on our most recent resignation.

Recruitment/Retention/Personnel Opportunities: 3 people have on barded 1- Child & Family Social Worker, 1- CST & 1 CST Lead.

Community Support Programs: FCHSD participating partner in the advocacy letter for Community Support Programs which was sent out as a request for full funding of said programs. Refer to the HSD packet for said letter.

Marshfield AmeriCorps: We have been awarded 1 half time position and are gaining a recovery coach who has 8 years' experience. There is a possibility of gaining a full-time position in the future. AmeriCorps does fund training and some supplies all we have to supply is a phone and space for when she visits in person.

Tuition Assistance: Unfortunately, the grants have said that the funds are not meant to be used for retention or hiring purposes only for continued trainings/ required trainings for that position. To take off agenda until further notice.

Compensation time/Flex time: Request for Social Workers/Case Workers to have a bonus payout at end of year of their flex time.

Recommendation to pass the flex time/ compensation on to personal- **Motion by S. Theer, supported by E. Kelley**

PowerPoint Presentation on Mandated Services: A. Price presented on and explained some of the required/mandated services Human Services has to have. Refer to the Summary of Revenue Sources for a break down.

Adjourn to Closed Session pursuant to: Motion by S. Theer, supported by V. Antonini to adjourn to closed session.

WI State Stat. 19.85 (1)(c) – Considering employment, promotion, compensation or performance evaluation of any public employee which the governmental body has jurisdiction or exercise responsibility. The purpose of the meeting is to discuss temporary request for remote work.

Motion by S. Theer, supported by V. Antonini to adjourn to open session.

No action on matters discussed in closed session. Matters in closed session will be continued on the next agenda.

Board Member Comments for Future Agenda Items: None voiced.

Next meeting: Thursday, August 10th, 2023 at 5:00pm in Upstairs Conference Room

Adjourn

Respectfully submitted by: Laura Buckhannon