

HUMAN SERVICES DEPARTMENT
November 8, 2018 BOARD MEETING MINUTES

Present: Susan Theer, James Dunkel, Sherry Johnson, Holly Stratton, Ed Kelley, Vicki Antonini Excused: Ken Davis, Diane Stanley, Gary Steber Others: Jen Steber, Rebecca Kelley, Janet Nanninga

Sherry Johnson called the meeting to order at 5:30p.m. Roll Call noted those members present with G.Steber, D.Stanley, and K.Davis being excused.

Motion by Theer, seconded by Stratton, the Board unanimously approved the agenda as posted.

Motion by Dunkel, seconded by Antonini, the minutes of the September 26, September 27, October 16, and October 17, 2018 meetings were unanimously approved.

Motion by Theer, seconded by E.Kelley the October-November 2018 expenditures were approved unanimously. It is understood that client identifying information is blacked out to protect client confidentiality and that staff approval for all expenditures is present before payments are made.

Motion by E.Kelley, seconded by Antonini, the staff training log was unanimously approved as presented.

R.Kelley provided information related to Child and Family activity since the last Board meeting.

J.Nanninga provided information related to Community Services activity since the last Board meeting.

Motion by E.Kelley, seconded by Theer, the Board voted unanimously to approve and forward to Personnel for approval to maintain the increased hours for the Economic Support Specialist through December 31, 2019 provided non-County funding is available to support.

J.Steber provided a verbal report related to Housing and WHEAP activity since the last Board meeting.

Motion by Stratton, seconded by Theer, the Board voted unanimously to allow the carry-over of vacation time for Lead Social Workers and Director to be used by March 31, 2019 and recommend to Personnel for approval.

E.Kelley was excused at 5:45p.m.

J.Steber discussed the difficulty in recruiting licensed professional staff. J.Steber addressed the current Personnel Policy language requiring Wisconsin residency as a potential employment or recruitment barrier. Motion by Theer, seconded by Antonini, the Board voted unanimously to support and recommend to Personnel the removal of the Wisconsin residency requirement language from current policy.

J.Steber provided a verbal Directors report noting AODA and MH service provider projects.

Motion by Theer, seconded by Antonini, the Board voted unanimously to adjourn to Closed Session pursuant to Wis. State Stat. §§ 19.85 (1) (c) (e). (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining requires a closed session. The

purpose of this meeting is to discuss HSD crisis response on-call pay and consideration to compensation adjustments for Lead Social Workers. All ayes.

Motion by Theer, seconded by Antonini, the Board voted unanimously to adjourn Closed Session and reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. All ayes.

Motion by Stratton, seconded by Theer, the Board voted unanimously to approve and recommend to Personnel Proposal #1 along with items noted on page 2 of the proposal.

No Board Comments or Future Agenda Items.

Motion by Theer, seconded by Stratton, the meeting was adjourned.

NEXT MEETING: THURSDAY, December 20, 2018 at 5:30p.m.