

Florence County Board of Health Meeting Minutes

Date: May 31, 2017

Present: Susan Theer, Holly Wahlstrom-Stratton, Sherry Johnson, Cindy Kmecheck, Carolyn Lemanski, Vonnie Van Pembrook and Mark Wenzel.

Stratton called the meeting to order at 6:00p.m.

Motion by Johnson, seconded by Theer, the agenda was unanimously approved as posted.

Motion by Theer, seconded by Kmecheck, to approve April 19, 2017 minutes, unanimously approved.

Motion by Johnson, seconded by Van Pembrook, to approve the February and March 2017 expenditures, unanimously approved.

New Business: Discussion and/or action RE:

- a. **Accreditation Update** Reviewed Annual Report and motion by Van Pembrook, seconded by Theer to support with amendments and send to all county board members.
- b. **State 140 Review Level III** Required documents are uploaded and site review scheduled for June 23rd with regional/state staff.
- c. **Reproductive Health/Dual Protection Services** Seibold gave update on status of programming, additional grant funding available and planning process for full service grant
- d. **Accept resignation of EPC/CHS** Motion by Johnson, seconded by Theer, unanimously approved to accept with regret the resignation of Amy Everett.
- e. **Approval to increase EPC/CHS hours to 30 hours/wk as grant funded and update job description** Seibold presented report on funding to support increased hours and new programming in reproduction health and Prevention for Success grant. Motion by Van Pembrook, seconded by Johnson, unanimously approved to send to Personnel for approval with job description amendments.
- f. **Approval to advertise and interview for EPC/CHS** Motion by Johnson, seconded by Kmecheck, unanimously approved to send to Personnel for approval. If approved, Stratton and Theer will be on opening of applicants and interview committee.
- g. **Health Equity - Access to Healthcare through satellite immunization clinics** Seibold and Price met with Tipler staff and offered first clinic in May. Outreach will continue on a monthly basis through the newspaper similar to the NWTC collaboration to provide increased access to all area communities.
- h. **Approval to apply for WIC Infrastructure grant** Seibold reviewed grant application with bids for a total of \$10,574 for clinic environment mini grant. If approved, we will

work with building and grounds and IT for the upgrades. Motion by Theer, Seconded by Lemanski, unanimously passed.

- i. **Certified bacteria water laboratory** Seibold reviewed certification requirements and Transient Non Community (TNC) grant through DNR for 2018. The lab would also provide bacteria testing of water samples through DATCP agent contract assisting local facility owners in meeting licensing requirements. Seibold explained that lab supplies and training can be covered in current budget and estimate at \$2300 with assistance from UW Oshkosh environmental health program. Motion by Johnson, seconded by Theer, unanimously approved to move forward in lab set up and collaborating with building and grounds committee.

Old Business: Discussion and/or action RE:

- a. **MAPC** Seibold updated with our final nurse visits are in June as we transition to Family Care for July 1, 2017.
- b. **AODA & MH Coalition/CHIP** Drug Recognition Expert training scheduled in August 2017 with Officer Richards attending. Current work progressing on Dose of Reality billboard on County Highway N, Blue Ox Trail map and local placemats to bring awareness to prescription drugs and the Sheriff drug drop box availability.
- c. **Agent Status-Department of Agriculture, Trade and Consumer Protection contract** Seibold gave overview on status of program. Price has been inspecting new facilities and will begin all facilities beginning July 1, 2017. We have 66 facilities required to be inspected annually.

Director's update-

- a. **All Staff Training Approvals July-August 2017** M/S Johnson, Theer unanimously approved the staff training as presented on training report.
- b. **Strategic Planning** Seibold invited board members to participate in person or via written submission to health department strategic planning meeting to be held on June 21, 2017, 1-4p. Seibold will send agendas and request written input for those unable to attend. Corrin Seaman/UW Extension will facilitate.

Board Concerns/Future Agenda Items- None

Next Meeting Date- **July 10, 2017 at 6pm**

M/S by Lemanski/Wenzel to adjourn and unanimously approved.

Acronyms:

AODA Alcohol and Other Drug Abuse

MH Mental Health

e-PHAB electronic Public Health Accreditation Board

MAPC Medicaid Personal Care

CHIP Community Health Improvement Plan

EPC/CHS Emergency Preparedness Coordinator/Community Health Specialist



Florence County Health Department

2016 Annual Report

Connecting You to a **Better Life!**



Public Health
Prevent. Promote. Protect.

**Florence County
Health Department**

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Health Department**



FCHD Community Health Improvement Plan developed to improve the health of Florence County residents. Focus areas for the 2015-2020 plan are:

Priority One: Alcohol and other Drug Abuse

Priority Two: Mental health awareness and suicide prevention

Executive Summary

The Florence County Health Department (FCHD) meets statutory requirements for a level II health department services. The staff provides services with compassion, commitment and collaboration meeting the strategic goals of our department. Our mission is to connect you to a better life!

2016 highlights

- Awarded \$10,500 environmental health grant with Marinette County to test private wells for Arsenic through the Wisconsin Department of Health Services
- Received Prevention for Success grant for \$25,000 of strategies to reduce prescription drug misuse in Florence County including Strengthening Families program held in the fall of 2016 in collaboration with Human Services
- Cinde Nichols was hired for the role of Administrative Assistant in November 2016.
- Continued work on a Community Health in Action (CHIA) grant with community partners to work on the health priority of reducing youth alcohol access and misuse in our community.
- Completed two Quality Improvement (QI) projects improving services for Tuberculosis screening and increasing Secondary Nutrition Education rates in the Women, Infants and Children program by 33%.
- Submitted all documentation in preparation for National Public Health Accreditation



In 2016 FCHD submitted documentation for National Public Health Accreditation. Above, staff assembled in the reception office.

Looking forward to 2017

- Florence County Health Department and our partners will have a site visit for National Accreditation in April 2017, apply as a Level III Health Department to the Wisconsin Department of Health Services in June 2017 and become an agent for the state in July 2017.



Our Staff

OUR VISION

Florence County Health Department will be a proactive, knowledgeable and professional resource leading the way to a healthy, safe and vibrant community.

OUR MISSION

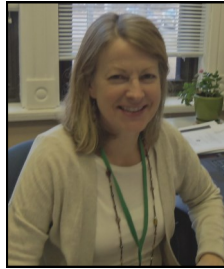
Connecting You to a Better Life!

OUR CORE VALUES

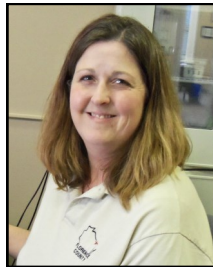
- Commitment
- Compassion
- Collaboration

BOARD OF HEALTH MEMBERS

- Holly Wahlstrom-Stratton
- Susan Theer
- Sherry Johnson
- Yvonne VanPembrook
- Cindy Kmecheck
- Carolyn Lemanski
- Jason Neuens



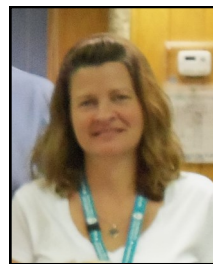
ANNETTE SEIBOLD



ANN PRICE



CINDE NICHOLS



AMY EVERETT



NANCY OSTERBERG

Director, Health Officer

Annette has been with the health department for 7 years and provides leadership and oversight for all programs.

Public Health Nurse

Ann is an RN and has been with FCHD for 4 years. She provides services in the Women, Infants and Children (WIC) program, MA Personal Care, communicable disease follow-up, immunizations, lead screening and fluoride supplements. She is also the Accreditation Coordinator.

Administrative Assistant

Our new Administrative Assistant joined our team in November 2016. Cinde is the receptionist, WIC clerk and provides support and financial management for all programs.

Emergency Preparedness Coordinator

Amy is an RN and has been with the health department 2.5 years. She is the emergency preparedness coordinator and community health specialist.

WIC Dietitian

Nancy has worked with the Florence WIC program for 9 years. She provides respectful and motivating nutrition counseling and guidance for our WIC clients.

Programs

ESSENTIAL PUBLIC HEALTH SERVICES

- **Monitor** health status.
- **Diagnose** and **investigate** health problems.
- **Inform, educate,** and **empower** people about health issues.
- **Mobilize** community partnerships.
- **Develop** policies and plans.
- **Enforce** laws and regulations.
- **Link** people to personal health services.
- **Assure** competent workforce.
- **Evaluate** population-based health services.
- **Research** for new solutions to health problems.

Maternal Child Health

- Public Health Nurse coordinates the Child Death Review Team which meets biannually to discuss safety and prevention in the community. We will continue to address issues of safety and prevention for youth in Florence County
- Annual bike safety class to the Florence Elementary 3rd and 4th graders with the Sheriff's Office
- Summer Bike Helmet Safety Initiative



Blood Pressures

- Provided 49 blood pressure screenings and consultation by an RN in 2016.

Community Human Health Hazards

- Investigated three Human Health Hazards in Florence County as required by State Statute
- Investigations may include collaborative effort with Zoning, ADRC, and Human Services Department

Water Quality Issues

- Assisted 18 private well owners to test their well water providing water test kits to be sent to the Wisconsin State Lab of Hygiene for testing including Bacteria, Nitrates, Fluoride, and metals.

Food Safety

- State environmental registered sanitarians inspect restaurants, schools, pools and campgrounds in an effort to reduce food borne illnesses and other safety and health issues for our residents and others who visit our area.

Lead

- Public Health Nurses documented 40 blood lead tests for children in 2016.

Radon

- Provided 35 radon kits for residents to test radon levels in their homes and follow-up consultation for results above 4.
- Education provided to 10 realtors to promote radon testing in sales transactions.

Rabies

- Annual Rabies publication to local newspapers
- Conducted investigations of fifteen animal bite reports in coordination with Florence County Sheriff's Office as required per State Statute.

School Health

- FCHD provides contracted services as a school nurse consultant to the Florence County Schools.
- Completed school immunization review to assure compliance with state immunization laws. Florence Elementary and High/Jr High School had 100 and 99% compliance rates.

Women, Infants & Children (WIC)



WIC is a Federal supplemental nutrition program that focuses on breastfeeding support and healthy eating for pregnant women and families with children under 5.

2016 highlights

- eWIC debit card system for WIC clients began in July 2015. This statewide initiative continues to provide a more pleasant and efficient shopping experience for our WIC families.
- The amount of benefits redeemed in the year 2016 at local vendors was \$34,011.09.
- FCHD averaged 45 families with a total of 68 WIC participants overall.
- WIC staff received training on motivational interviewing,
- WIC Director provided training and required reviews for Farmers Market and WIC grocery vendors.
- Farmers markets are held during WIC days in a continued effort to provide increased access to fresh vegetables by local farmers.
- In 2016, 43% of the WIC families participated in the Farmer's Markey Nutrition Program and spent a total of \$75.00 at local Farmer's Markets.



WIC BePC Principles
"Being Person-Centered"
communication skills

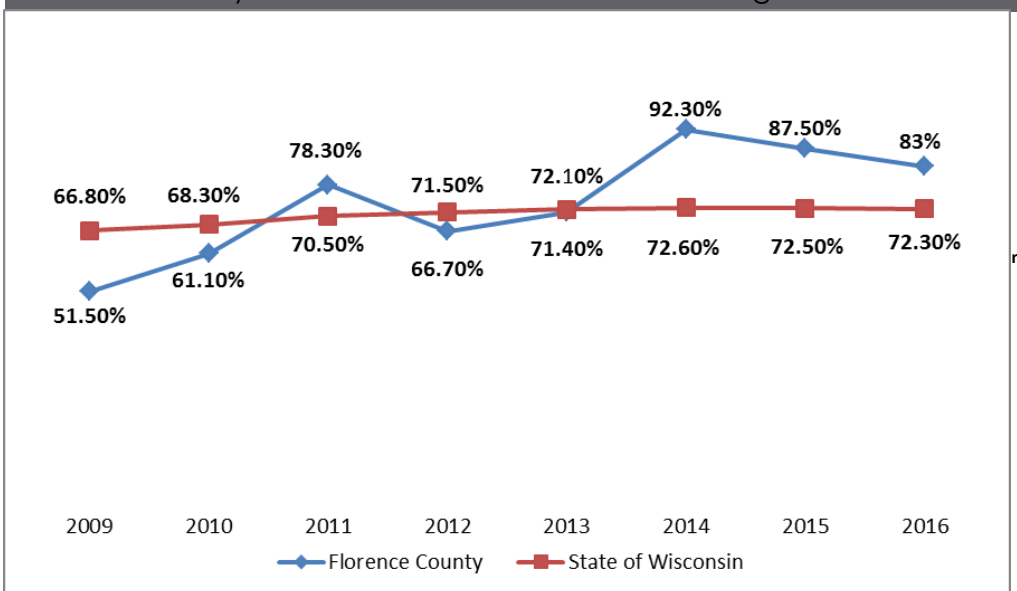
- Respect
- Individualize
- Motivate
- Empathize
- Listen to Understand



WIC participants that have ever initiated breastfeeding their infants has remained above the State of Wisconsin's rate for the last 3 years.

WIC moms who have ever breastfed

Florence County continues to be above state average





Disease Prevention and Control

Public Health Nurses (PHNs) track communicable disease through WEDSS Wisconsin Electronic Disease Surveillance System. The PHN follows up reported cases with health education and contact investigation to identify possible outbreaks and to minimize transmission of disease to others.

Wis. Stats. 252.05:

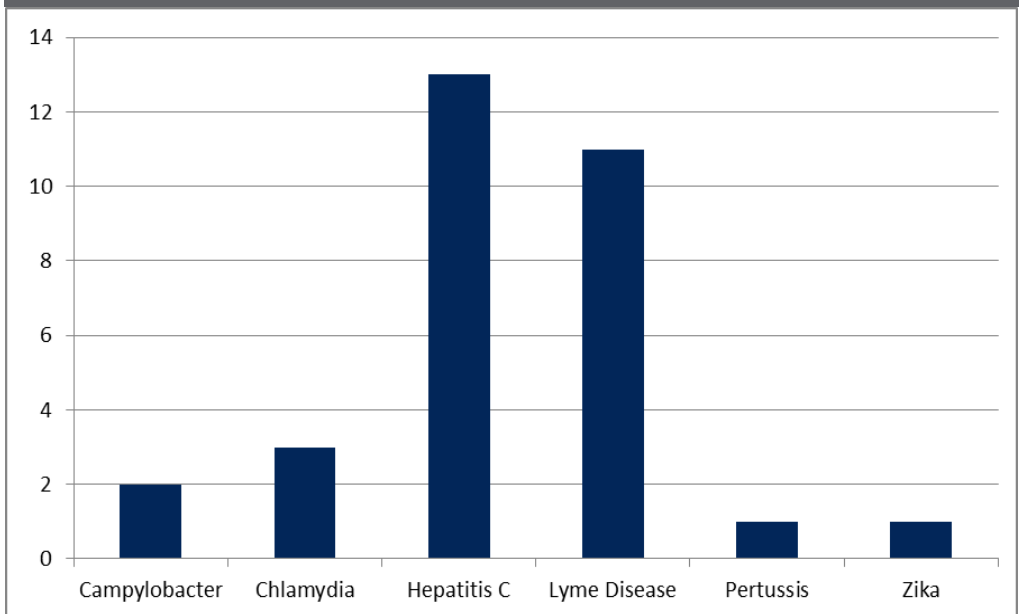
Any health care provider who knows or has reason to believe a person treated or visited by him or her has a communicable disease is required to report. Per Administrative Rule DHS 145.04 (1), this includes reporting of a case or

Communicable disease charts includes reports of confirmed, probable, and suspect disease in Florence County that have been received and investigated by the FCHD staff. Hepatitis C and Lyme disease are the leading diseases reported in 2016.



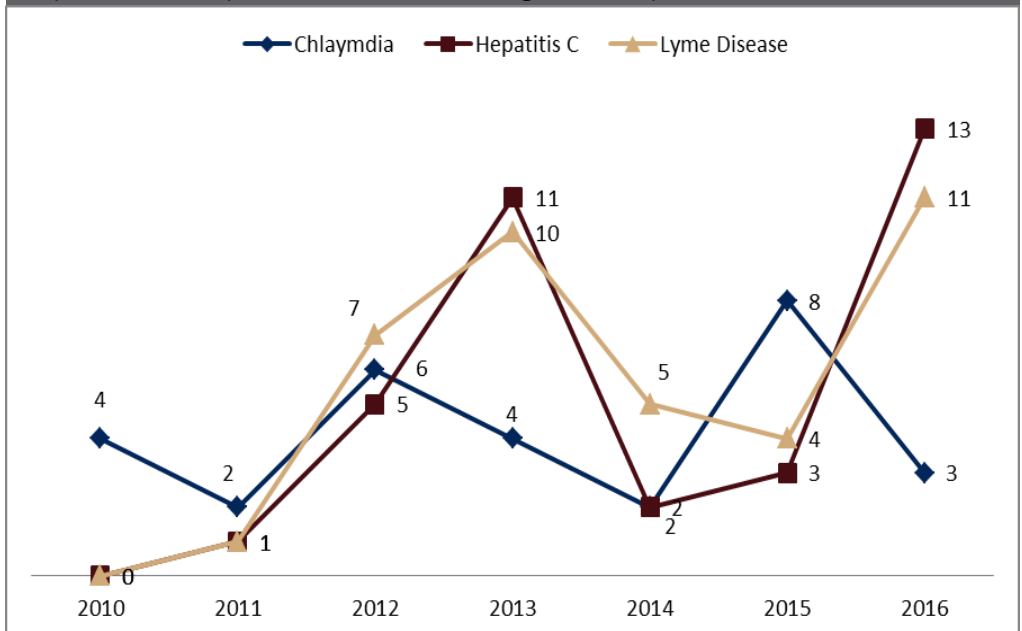
2016 Communicable Diseases Investigated in Florence County

Hepatitis C most commonly reported in 2016



Most Commonly Reported Diseases 2010-2016

Hepatitis and Lyme Disease cases significantly increased in 2016



Immunizations



**Northwoods
Immunization
Coalition**

Definitions

Tdap (Tetanus, Diphtheria, and Acellular Pertussis) – protects against Pertussis (whooping cough) Tetanus and Diphtheria. Pertussis is highly contagious.

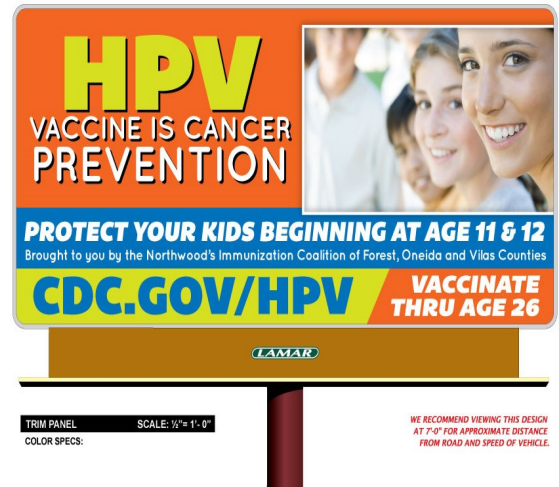
- **HPV** (Human papillomavirus) - protects against the types of HPV that most commonly cause cervical cancer and genital warts. HPV is most common in people in their teens and early 20s.

- **Meningococcal** (Meningitis) - protects against Meningococcal Meningitis, a very serious infection of the lining around the brain and spinal cord that can cause death.

Many serious diseases can be prevented by vaccines. The Florence County Health Department provides a wide range of childhood and adult immunizations at regularly scheduled immunization clinics

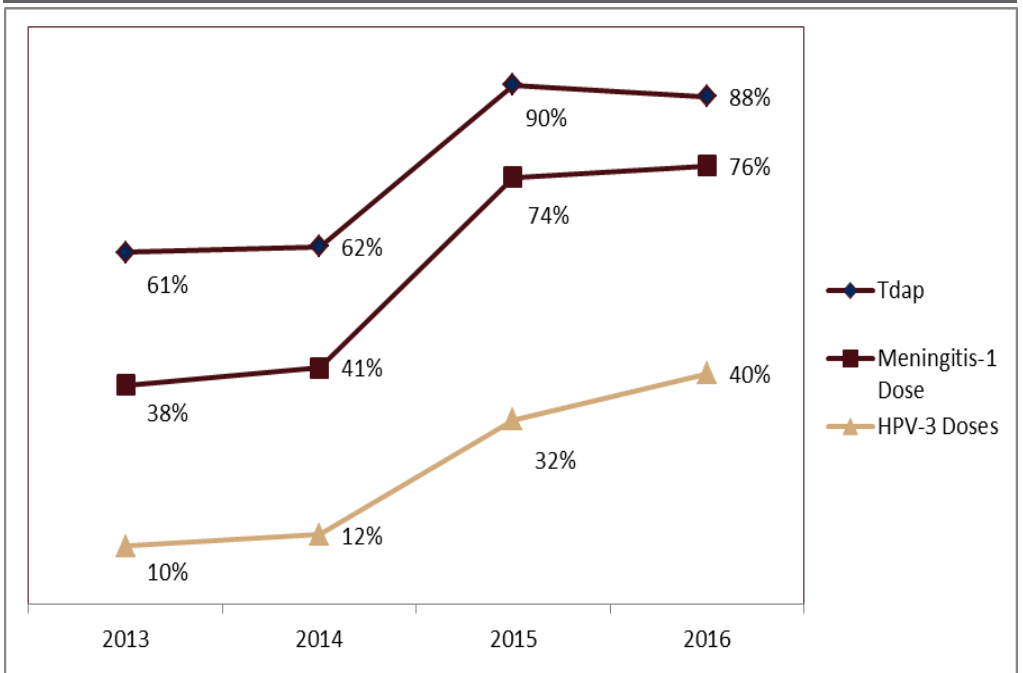
2016 highlights

- Utilized Wisconsin department of Health Services immunization grant for Mass Clinics to offer free adolescent vaccine at school based clinics including Tdap, Meningitis, Flu and HPV.
- Implemented Quality Improvement projects to improve TB screening and administration process. We achieved significant increases in clinic flow processes and will continue to implement the internal procedures.
- Due to implementing school based immunization clinics, FCHD has been able to continue to increase immunization rates by increasing access to care for underinsured and uninsured adolescents.



2016 Adolescent Immunization Rates

Florence County rates continue to trend upward



Know the FLU

F FEVER
A ACHES
C CHILLS
T TIREDNESS
S SUDDEN ONSET

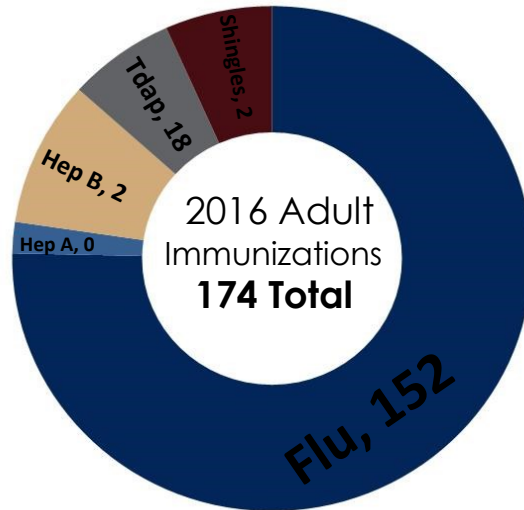
Fact:

The injectable vaccine does not contain any live bacteria so it is impossible to get influenza from it. There may be some side effects, such as mild soreness, redness or swelling at the injection site, headache or a low-grade fever.

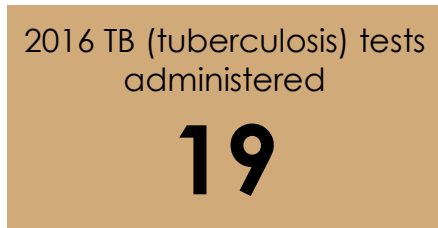


In June 2016, the ACIP & CDC reported that it no longer recommends the use of nasal flu mist due to studies indicating poor to low effectiveness of the live attenuated influenza vaccine. The CDC also changed recommendations regarding the administration of the HPV vaccine from a 3-dose to a 2-dose schedule for children 11-12 years of age. Teens and young adults 15-26 who start the series later will continue to need 3 doses. The chart to the right reflects these changes. FCHD continues to show increased immunization rates.

Immunizations

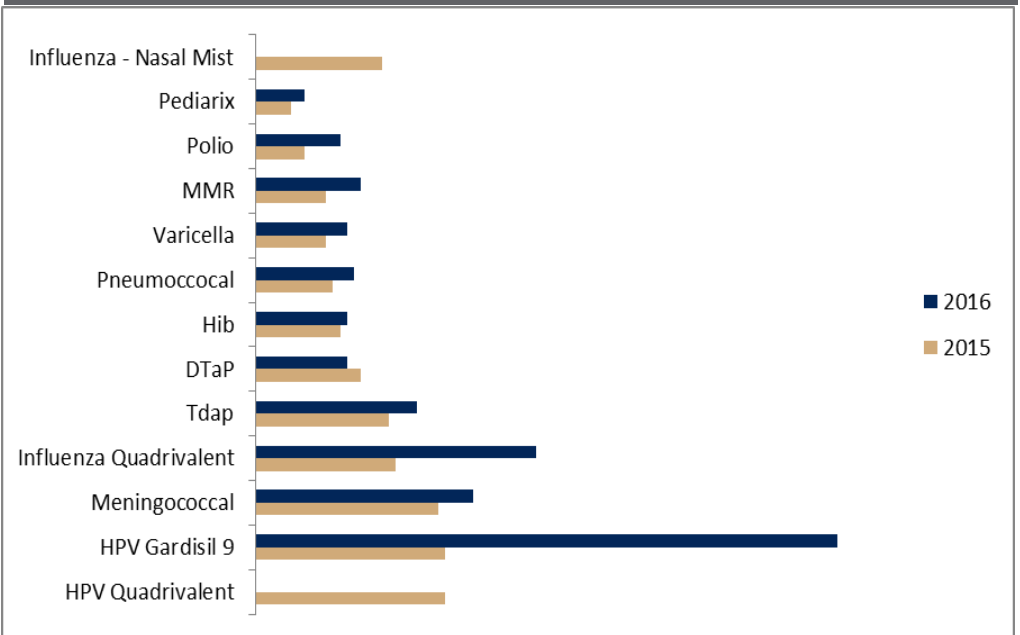


Amy Everett, RN, administers a vaccine to a student at a school based clinic providing increased access to healthcare in our community.



2015-16 Vaccines for Children (VFC) Doses administered

Focused on adolescent immunizations: HPV, Meningococcal, Tdap





**FLUORIDE
SUPPLEMENT
PROGRAM**

Florence County Health Department provided fluoride supplements (tablets or drops) to **28** children in 2016

Research shows that multi-component interventions that include merchant and community education, regular inspections, and penalties for vendors who sell to minors have been shown to reduce illegal tobacco sales, which in turn decreases youth smoking.



Northwoods Dental Project

Northwoods Dental Project, a partnership between Oneida, Vilas, Florence and Forest counties, has been working to prevent tooth decay and create awareness of oral health. According to research, school-based sealant and fluoride varnish programs have been associated with reducing the incidence of tooth decay by 40-60 percent

Healthy Smiles Fluoride Varnish Program Highlights

School Year	2013-14	2014-15	2015-16	2016-17
Students participating	32	23	41	39
Students referred for untreated dental decay	5	6	13	9
% of students on Medicaid	55.9%	42.1%	39%	57.1%

Seal-a-Smile Dental Sealant Program Highlights

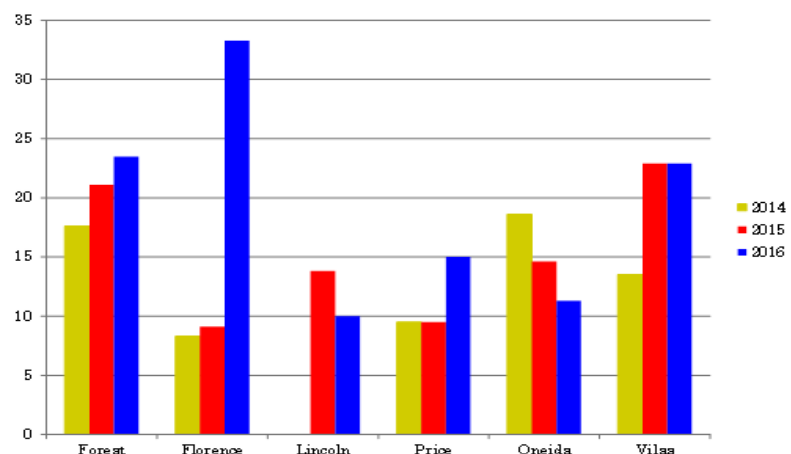
School Year	2013-14	2014-15	2015-16	2016-17
Students receiving education	50	54	57	56
Students receiving oral health exams & dental supplies	30	26	40	36
Students receiving sealants	23	21	26	24
Students referred for untreated dental decay	11	4	18	8
% of students on Medicaid	39%	55%	35%	47.2%

Tobacco Prevention

2016 WI WINS Compliance checks

Florence had a 33% sales rate

NORTHWOODS SALES TO MINORS



Emergency Preparedness

Federal funding for emergency preparedness is provided at all levels of government, and working with community partners to prepare for disaster continues to be a high priority for our agency.



FEMA

2016 Highlights

Exercises

- Organized Mass Clinic Exercise at Florence High School on October 20th— to dispense influenza and adolescent vaccines through a state grant.
- Participated in Regional Healthcare Emergency Response Coalition (HERC) Ebola exercise on May 5th and submitted After Action report to the state with 28 regional partners.
- Participated in Regional HERC Hazard Vulnerability Assessment (HVA) on March 30th.



Volunteers are a vital part of our emergency preparedness exercise at the Florence High School

Preparedness Activities

- CDC yearly Review of Strategic National Stockpile plans through Point of Distribution (POD)
- Quarterly Local Emergency Planning Committee (LEPC) Meetings
- Respirator Fit Testing for FCHD nursing staff
- Reviewed Florence County Mass Clinic Plan.
- Reviewed Public Health Emergency Preparedness Plan.
- Emergency Preparedness booth at Florence County Library and Florence County Courthouse to educate awareness
- Facilitated Wisconsin-Michigan Border Coordination Group meetings in April and October. The group includes 8 health departments, Emergency Management, American Red Cross, Michigan Healthcare Region 8, Wisconsin Healthcare Regions 2 & 3, Wisconsin Northern Region DPH, and Florence County Sheriff's Office.



Trainings

- Radio training with Sheriff's Office in September.
- Homeland Security Exercise and Evaluation Program (HSEEP) training in March.

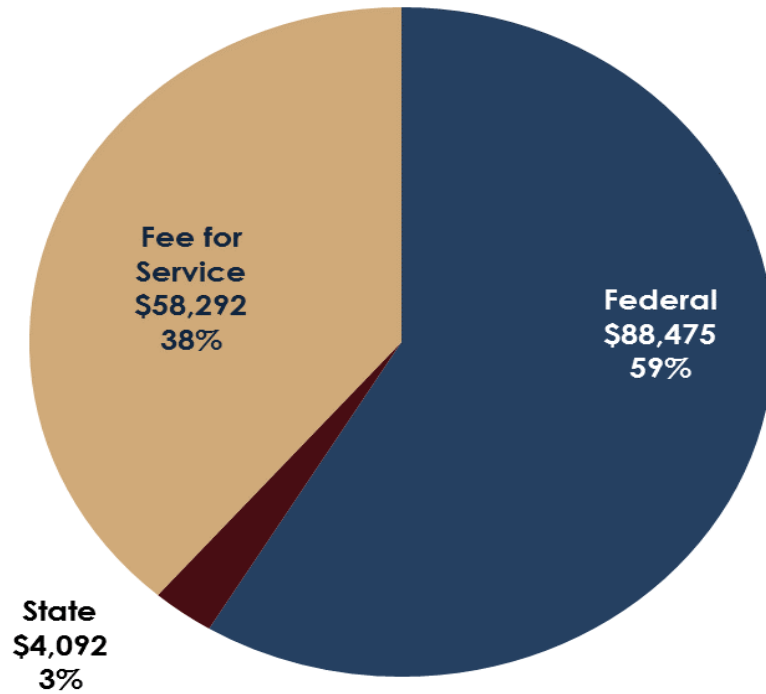
2017 Planned Activities

- Regional Mass Casualty Functional Exercise on May 31st.
- Mass Clinic After Action Report
- Volunteer Reception Center Tabletop Exercise on June 20th.
- School-based mass clinics
- Revising Public Health Emergency Preparedness (PHEP) and Mass Clinic Plans

Financial

Revenue Sources for 2016

2016 Revenue \$150,859



Public Health

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**Florence County
Health Department**

Client Feedback

“Excedllent presentation. It was emotional, surprising and I like how time was provided to have discussions with teens. The videos hit home as well, as did the speakers. Well done!” - Keeping It Real Adult Participant

“I think this program was really good, it really helped me. Thank you!! “ -

Keeping It Real Student Participant

“It helped me to think about the consequences of having sex. It’s good to learn about this stuff so we don’t make bad decisions.” Choosing the Best—Path, 7th Grade Student

“I appreciate that adults and other kids take the time to show kids, teens, and adults how to help someone in crisis. Thank you!” - High School Student, QPR Participant

“It was very educational and made me not so scared.” 5th Grade Student—The Changing Program



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