

The Florence County Personnel Committee met for a special meeting on March 21, 2023 at the Courthouse. The meeting was called to order by the Chair at 5:30p.m.

Members present: Supervisors Bomberg, Johnson, Mills, Steber, and Theer.

Absent: None.

Agenda

Moved by Supervisor Johnson to approve the Agenda, as presented.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Job Description

Moved by Supervisor Steber approval to revise the salary range for the Highway Equipment Operator 1 job description as recommended by the County wage consultant and Highway Committee.

Motion Seconded by Supervisor Mills.

Motion carries, with all voting "Aye" on a voice vote.

Employment Offer

Moved by Supervisor Steber approval to offer employment to candidate #1 for the Highway Equipment Operator 1 job position. If candidate #1 declines an offer of employment will be extended to candidate #2 as recommended by the Highway Hiring Committee. If all candidates decline the Highway Commissioner will continue to advertise until the position is filled.

Motion Seconded by Supervisor Mills.

Chairwoman Bomberg abstains from vote.

Motion carries, with four (4) voting "Aye" on a voice vote.

Employment Offer

Moved by Supervisor Steber approval to offer employment to candidate #1 for the part-time Human Services Community Support and Services Coordinator job position with a six month performance review as recommended by the Human Services Hiring Committee. If the candidate declines Human Services will continue to advertise until the position is filled.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Employment Offer

Moved by Supervisor Steber approval to offer employment to candidate #1 for the full-time Human Services Children & Families Social Worker job position pending background checks and a six month performance review and a pay increase as recommended by the Human Services Hiring Committee. If the candidate declines Human Services will continue to advertise until the position is filled.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Employment Offer

Moved by Supervisor Johnson approval to offer employment to candidate #1 for the UW-Ext LTE 4-H Summer Assistant. If candidate #1 declines an offer of employment will be extended to candidate #2 as recommended by the UW-Ext Hiring Committee. If both candidates decline UW-Ext will continue to advertise until the position is filled.

Motion Seconded by Supervisor Steber

Motion carries, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss three employee wage increases as recommended by the A&B Committee.
- WI State Stat. §§ 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss Finance Manager three month review with possible wage increase as recommended by the A&B Committee.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson to approve three employee wage increases.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson to approve the Finance Manager Job review with a wage increase.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Adjourn

Meeting adjourned by Chair at 5:42pm

Respectfully submitted,

Donna Trudell, County Clerk/Admin Coordinator