

The Florence County Personnel Committee met for a special meeting on December 19, 2023 at the Courthouse. The meeting was called to order by the Chair at 5:30p.m. A quorum of committee members was present.

Members present: Supervisors Bomberg, Johnson, Mills, Steber, and Theer.

Absent: None

Agenda

Moved by Supervisor Mills to approve the agenda, as presented.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Personnel Policy Manual Appendix A – Family and Medical Leave Policy(FML)

Moved by Supervisor Johnson approval to add and remove language from the Family Medical Leave policy. A copy of approved changes will be added to the minutes and sent to employees.

Motion seconded by Supervisor Steber

Motion carried, with all voting "Aye" on a voice vote.

PTO Policy

Moved by Supervisor Johnson approval to add and remove language to the PTO Policy. A copy of approved changes will be added to the minutes and sent to employees.

Motion Seconded by Supervisor Mills.

Motion carried, with all voting "Aye" on a voice vote.

Resignation Letter

Moved by Supervisor Johnson approval to accept the resignation letter from Deputy Clerk of Court – Lemanski. Last day of work is January 12, 2024. Clerk of Court Department Head is actively advertising and interviewing.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Advertise and Interview

Moved by Supervisor Steber approval to advertise and interview for a Sheriff Deputy position. Hire of position contingent resignation letter from current Deputy.

Motion seconded by Supervisor Mills. The hire of Deputy is contingent resignation from

Motion carried, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss employee work from home.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Mills.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber to deny employee work from home.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Adjourn

No further business

Meeting adjourned by Chair @ 5:45pm.

Respectfully submitted,
Donna Trudell, County Clerk