

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on December 3, 2020. The meeting was called to order by the Chair at 6:00 p.m. A quorum of committee members was present.

Committee Supervisors present: Bomberg, Johnson, Kelley, and Theer.

Excused: Supervisor Steber

Absent: None

Agenda

Moved by Supervisor Johnson to approve the Agenda, as presented.

Motion Seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Minutes

Moved by Supervisor Kelley to approve November 5, November 11, and November 17, 2020 meetings, as presented.

Motion Seconded by Supervisor Johnson.

Motion carried, with all voting "Aye" on a voice vote.

Child Support Bills

Moved by Supervisor Johnson approval of Child Support bills and recommend to the Audit and Budget Committee.

Motion seconded by Supervisor Kelley.

Motion carried, with all voting "Aye" on a voice vote.

2021 Auto & Property Insurance Proposal

Moved by Supervisor Johnson approval to accept the 2021 Wisconsin County Mutual – Aegis Corporation Auto and Property Insurance Proposal.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

2021 Workers Compensation Insurance Proposal

Moved by Supervisor Johnson approval to approval to accept the 2021 Wisconsin County Mutual – Aegis Corporation Workers Compensation Insurance Proposal.

Motion seconded by Supervisor Kelley.

Motion carried, with all voting "Aye" on a voice vote.

Treasurer

Moved by Supervisor Johnson approval for Deputy Treasurer to carry 22 hours of vacation, if needed, due to extenuating circumstances in the Treasurer's Office. Vacation is planned in December but may have to cancel.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Public Safety Roof Bids

Moved by Supervisor Johnson to table the bid process for more information on each bid.

Motion seconded by Supervisor Kelley.

Motion carried, with all voting "Aye" on a voice vote.

Sheriff Monthly Report

Sheriff Miller presented the Sheriff's Department monthly report. He informed the Committee that the month of November 2020 recorded 264 calls for service, 4 arrests, 26 citations, 5 warnings, 46 traffic stops, 5 crashes/18 deer crashes 80 calls received to 911 services. Jail Fees and reimbursements, Sheriff Fee's, fines, and DOJ Drug Reimbursement totaled \$12,989. Sheriff Miller said the Lexipol Policies are complete, the new Dispatcher has started, and he is planning a fundraiser to, Fill the Cruiser, for St Vincent DePaul.

Sheriff and Emergency Government Bills

Moved by Supervisor Johnson approval of Sheriff and Emergency Government's monthly bills and recommend to the Audit and Budget Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Amend Personnel Policy

Moved by Supervisor Johnson approval to remove language from Appendix C – Insurance Policy in the Personnel Policy.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

UW-Extension Job Description

Moved by Supervisor Kelley approval to revise UW- Extension Office Manager Job description as recommended by the UW-Extension Committee.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting "Aye" on a voice vote.

UW-Extension Advertise & Interview

Moved by Supervisor Johnson approval to advertise and interview for the UW- Extension Office Manager Job position as recommended by the UW-Extension Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with revising Covid Policy.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with Administrative Policy.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Johnson to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Kelley.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson approval for Department Heads to handle Covid Pandemic related employee absences in the best interest of their own department and the County not to exceed longer than a 12-month period for any time being paid back.

Motion seconded by Supervisor Kelley.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson to approve new Administrators Vacation Policy.

Motion seconded by Supervisor Kelley.

Motion carries, with all voting "Aye" on a voice vote.

Adjourn

There being no further business.

Moved by Supervisor Johnson to adjourn the meeting.

Motion Seconded by Supervisor Kelley.

Motion carries, with all voting "Aye" on a voice vote.

Meeting adjourned at 7:10 p.m.

Respectfully submitted,

Donna Trudell, County Clerk