OFFICE OF THE COUNTY CLERK Courthouse – Florence, WI November 10, 2022

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on November 10, 2022 for a Special Meeting. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Mills, Steber, Theer and Wolosyn. Absent: None

#### Agenda:

Moved by Supervisor Johnson to approve the agenda as presented. Motion seconded by Supervisor Theer. Motion carries, with all voting "Aye" on a voice vote.

## **Offer of Employment:**

Approval to offer employment to the one candidate who interviewed for the Human Services Community Support and Services Coordinator position as recommended by the Human Services Hiring committee. Moved by Supervisor Steber, Motion Seconded by Supervisor Theer. Motion carries, with all voting "Aye" on a voice vote.

### Offer of Employment:

Approval to offer employment for the Human Services Children & Families Social Worker position as recommended by the Human Services Hiring Committee. No action taken as HSD Director, Ann Price, said they will keep looking.

# **B&G Job Description, Advertise and Interview:**

Approval to accept the revised job description for the B&G Assistant Janitor and to advertise and interview as recommended by the B&G Committee. Moved by Supervisor Johnson, Motion seconded by Supervisor Wolosyn. Motion carries, with all voting "Aye" on a voice vote.

### **Closed Session:**

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss employee serious health condition.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to interview and offer employment for the Finance Manager position.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

#### **Open Session:**

Moved by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson to allow peer-to-peer review between the employee's doctor(s) and the County's legal medical doctor to discuss the employee's medical condition and work with the Administrative Coordinator, Donna Trudell, on FMLA. Motion Seconded by Supervisor Steber. Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson to offer employment to the candidate who interviewed for the Finance Manager's position. The committee requested a performance review at 3-months of service to evaluate progress and compensation. The candidate asked for paid vacation to start as she has some pre-planned commitments in early 2023. The committee approved to give her some paid days off to start for her pre-planned vacation days. Motion Seconded by Supervisor Mills. Motion carries, with all voting "Aye" on a voice vote.

### Adjourn:

Moved by Supervisor Johnson to adjourn.

Motion seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Meeting was adjourned at 6:20 PM.

Respectfully submitted,

**Kelly Prevost** 

Deputy County Clerk / Interim Finance Manager