

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on October 4th, 2018. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, Steber and Theer. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval of Agenda. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Steber to approve the minutes as read for the September 6th, 19th and 27th, 2018 meetings. Ayes: Five (5). Nays: None (0). Motion carried.

Karen Flynn, Senior Vice President of Underwriting for Aegis Corporation/Wisconsin County Mutual Insurance Corporation, presented a review to the Committee of the County Liability and Workers Comp Insurance Policies the County currently has. She said the County Mutual was formed in 1988, 52 of the 72 Counties in Wisconsin currently purchase the Liability Insurance. Flynn reviewed all policies that they offered showing the Committee different options and discounts on policy plans.

No action taken.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval of Child Support bills and recommend to the Audit and Budget Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Kelley approval to advertise and interview for vacant Highway position contingent on recommendation by the Highway Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Kelley to postpone the County Wage Consultants review of the UW-Extension Office Manager job position pay grade and pay range until the Performance Evaluation Process. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval of Resolution 2018-17 in Support of Increased County Child Support Funding and recommend on to County Board. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approve additional language to the Personnel Policy Manual for Employee Compensatory Time. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson to approve the recommendation from the Committee on the terms of hire discussed to finalize and send out employment letters for the new Corrections Officers. Ayes: Five (5). Nays: None (0). Motion carried.

Sheriff Rickaby presented the Sheriff's Dept. monthly report. He informed the Committee that the month of September recorded 791 calls for service, 17 arrests, 93 citations/warnings and 92 calls received to 911 services. DMV Renewal Fees, Sheriff's Fee's, Highway Safety, Emergency Management, Code Red, fines and misc. revenues totaled \$29,943. Rickaby informed the Committee that a date has been set by Frontier Communication to finalize the switch over of 911 phone lines at the Public Safety Building and move forward to finish the 911 project.

Chief Deputy Dave Gribble asked for Adam Anderson to retain his years of service with the County for vacation benefits only. He said Anderson is aware that once he starts employment as a Deputy Sheriff he will be on the bottom of the seniority list for the union contract.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Sheriff monthly reports including retention of Adam Anderson's years of services for vacation purposes as presented. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the Sheriff and Emergency Government's monthly bills with the exception to pull out the Beacon Ambulance bill for further review and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to adjourn to Closed Session pursuant to;

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is discussion for employee discipline.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Kelley seconded by Supervisor Theer to adjourn closed session and reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Theer to approve employee resignation and separation agreement through shift ending on October 5th, 2018 as recommended by legal counsel. Ayes: Five (5). Nays: None (0). Motion carried.

Under Committee concerns for future agenda items;

Chairwoman Bomberg thanked Rickaby for his 29 years of service with this being his last Personnel Committee meeting as the Florence County Sheriff. Chief Deputy Gribble thanked Rickaby for the strong working relationship they had.

There being no further business and, on a motion, made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk