

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on October 1, 2020. The meeting was called to order by the Chair at 6:00 p.m. A quorum of committee members was present.

Committee Supervisors present: Bomberg, Johnson, Kelley and Theer.

Excused: Supervisor Steber

Absent: None

Agenda

Moved by Supervisor Johnson to approve the Agenda, as presented.

Motion Seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Minutes

Moved by Supervisor Kelley to approve September 3, regular, September 15 special, September 17 special, and September 22, 2020 special meeting minutes, as presented.

Motion Seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Child Support Bills

Moved by Supervisor Johnson approval of Child Support bills and recommend to the Audit and Budget Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Administrators Policy Manual change

Moved by Supervisor Johnson to approve adding additional language to the Administrators Policy Manual for the interviewing section.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Continue Training

Moved by Supervisor Johnson to retain services with Joe Bestor for October 1, 2020 to assist the Finance Director with the budget process and continue training.

Motion seconded by Supervisor Kelley.

Motion carried, with all voting "Aye" on a voice vote.

Highway Equipment Operator 1

Moved by Supervisor Johnson approval to revise the Highway Equipment Operator 1 job description and send on to the County wage consultant for review as recommended by the Highway Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Highway Equipment Operator Apprentice

Moved by Supervisor Theer approval to revise the Highway Equipment Operator Apprentice job description and send on to the County wage consultant for review as recommended by the Highway Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Public Safety Building Project Update

Sheriff Miller updated the Committee on the continued progress of the jail. He said one of the contractors is asking for half down, the employees are doing most of the demo and the 911 has stalled with Zuercher.

Sheriff Monthly Report

Sheriff Miller presented the Sheriff's Department monthly report. He informed the Committee that the month of September 2020 recorded 407 calls for service, 1 arrest, 24 citations, 15 warnings, 103 traffic stops, 8 accidents, 6 K9 deployments and 101 calls received to 911 services. Inmate Housing fee's, Sheriff's fee's, fines, Park Patrol, Clerk of Court Jail Sanctions, and misc. totaled \$18,581. Sheriff Miller thanked Deputy Kelley for organizing and submitting \$13,459 in reimbursement for ATV & Snowmobile Trail monies and Sheriff Miller asked for a Spec Personnel meeting to discuss the Chief Deputy position and informed the Committee that candidate #1 for the Corrections/Dispatch position will start January 1, 2021.

Sheriff and Emergency Government Bills

Moved by Supervisor Johnson approval of Sheriff and Emergency Government's monthly bills and recommend to the Audit and Budget Committee.

Motion seconded by Supervisor Kelley.

Motion carried, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is for a Highway employee classification change.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss employee discipline.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is employee update.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Theer to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Theer to approve the recommendation of the Highway Committee to promote an employee to Equipment Operator 1 position.

Motion seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Theer to follow the recommendations of the Labor Attorney and the Sheriff concerning two Sheriff Department employees.

Motion seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Adjourn

There being no further business.

Moved by Supervisor Johnson to adjourn the meeting.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Meeting adjourned at 7:45 p.m.

Respectfully submitted,
Donna Trudell, County Clerk