

The Florence County Personnel Committee met for a special meeting on January 16, 2024 at the Courthouse. The meeting was called to order by the Chair at 5:30 p.m. A quorum of committee members was present. Members present: Supervisors Bomberg, Johnson, Mills, and Theer.
Absent: Supervisor Steber

Agenda

Moved by Supervisor Johnson to approve the agenda, as presented.
Motion Seconded by Supervisor Mills.
Motion carries, with all voting "Aye" on a voice vote.

Personnel Policy Manual-FML

Moved by Supervisor Johnson approval to remove Income Continuation Language (ICI) from the Family Medical Leave (FML) Policy and place in the Insurance Policy. Both policies are located in the Personnel Policy Manual. A copy of the policy changes will be given to all employees and a copy will be added to these minutes.
Motion Seconded by Supervisor Mills.
Motion carries, with all voting "Aye" on a voice vote.

Personnel Policy Manual-PTO Policy

Moved by Supervisor Johnson approval to add language to the PTO Policy that was presented. A copy of the policy changes will be given to all employees and a copy will be added to these minutes.
Motion Seconded by Supervisor Theer.
Motion carried, with all voting "Aye" on a voice vote.

Resignation Letter

Moved by Supervisor Theer approval to accept resignation/retirement letter, with regret, from Child Support Administrator-Lindstrom. Last day worked for this position will be February 2, 2024.
Motion Seconded by Supervisor Johnson.
Motion carries, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin residency requirement.
- WI State Stat. §§ 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. Child Support Administrator wage review with wage consult.

Motion Seconded by Supervisor Mills.
Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Johnson to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.
Motion Seconded by Supervisor Theer.
Motion carries, with all voting "Aye" on a voice vote.

More discussion at the February Personnel Meeting for residency after consulting attorney

Moved by Supervisor Johnson to approve the recommendations of the wage consult for the Child Support Administrator job description and position.

Motion Seconded by Supervisor Mills.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson approval to revise the Child Support Administrator job description.

Motion Seconded by Supervisor Mills.

Motion carries, with all voting "Aye" on a voice vote.

Adjourn

There being no further business.

Meeting adjourned by the Chair at 5:30pm

Respectfully submitted,

Donna Trudell, County Clerk