

The Florence County Personnel Committee met for a special presentation on September 19, 2017 at the Courthouse. The meeting was called to order by the Chair. Members present were Supervisors Bomberg, Johnson, Kelley, Steber, and Theer. Absent: None. Other Supervisors present: Dzekute, Modschiedler, Neuens, Stratton and Wenger.

Moved by Supervisor Theer, seconded by Supervisor Steber to approve the Agenda as presented. Ayes: Five (5). Nays: None (0). Motion carried.

Donna Trudell, County Clerk, and Joe Bestor, Financial Manager, reviewed the 2017 Performance evaluation process with the County Board Supervisors.

A long discussion took place on the survey conducted with all department heads in May, survey results sent to Personnel in July, and a meeting with department heads, Joe and Donna in August to make improvements with the process. Improvements made were a new Administrator Self -Evaluation form, improvements to the employee evaluation form and the process instructions were simplified.

All supervisors at the meeting had the chance to ask questions with any concerns or recommendations they had with the process.

Respectfully submitted,

Donna Trudell, County Clerk