

The Florence County Personnel and Law Enforcement Committee met for a special meeting on August 29, 2019 at the Courthouse. The meeting was called to order by the Chair at 4:30 p.m. A quorum of committee members was present.

Committee Supervisors present: Bomberg, Johnson, Kelley, Steber, and Theer.

Others present: Forester Pat Smith, Assistant Forester Andy Nault, Health Officer Annette Seibold and County Clerk/Administrative Coordinator Donna Trudell.

#### Agenda

Moved by Supervisor Steber to approve the Agenda, as presented.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

#### Library

Moved by Supervisor Kelley approval to advertise and interview for Casual/Call-in Library Substitutes as recommended by the Library Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

#### Health Department

Moved by Supervisor Theer approval to offer employment to candidate #1 for the Health Department High School Intern as recommended by the Health Department Hiring Committee.

Motion seconded by Supervisor Steber.

Motion carried, with all voting "Aye" on a voice vote.

#### Forestry & Parks

Forester Smith discussed with the Committee wage increases for his two returning Seasonal Employees to be consistent with the wage increase given to the Seasonal Employee at the Highway Department. He said the increases were approved by the Forestry Committee.

Chairwoman Bomberg said the increase at the Highway Department was a mistake and that we need to follow our hiring and performance policies according to our attorney and wage consultant. Trudell informed the Committee that she spoke to the County's wage consultant discussing the best options moving forward with the hire of Seasonal Employees and determining the wages at the beginning of each year keeping in mind the County budget.

Moved by Supervisor Steber to deny the two Seasonal Employee wage increases and follow the recommendation of the County attorney and wage consultant along with following the current hiring and performance policies.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

### Closed Session

Moved by Supervisor Steber to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) (e). (c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. (e) Deliberation or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining requires a closed session. The purpose of the meeting is to discuss employee compensation.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

### Open Session

Moved by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber to deny the Assistant Forester wage increase.

Motion seconded by Supervisor Johnson.

Motion carried, with four (4) "Ayes" and Supervisor Kelley one (1) "Nay" on a voice vote.

### Adjourn

There being no further business.

Moved by Supervisor Steber to adjourn the meeting.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Meeting adjourned at 4:55p.m.

Respectfully submitted,

Donna Trudell, County Clerk