

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on August 5, 2021. The meeting was called to order by the Chair at 6:00 p.m. A quorum of committee members was present. Committee Supervisors present: Bomberg, Johnson, Kelley, Steber, and Theer.
Absent: None

Agenda

Moved by Supervisor Johnson to approve the agenda as presented.
Motion Seconded by Supervisor Steber.
Motion carried, with all voting "Aye" on a voice vote.

Minutes

Moved by Supervisor Steber to approve June 28, July 1 and July 12th, 2021 meeting minutes, as presented.
Motion Seconded by Supervisor Theer.
Motion carried, with all voting "Aye" on a voice vote.

Child Support Bills

Moved by Supervisor Johnson approval of Child Support bills and recommend to the Audit and Budget Committee.
Motion seconded by Supervisor Steber.
Motion carried, with all voting "Aye" on a voice vote.

Job Description

Moved by Supervisor Theer approval to update the Health Department Covid 19 Response LTE job description through June 2023 as recommended by the Health Board.
Motion Seconded by Supervisor Johnson.
Motion carries, with all voting "Aye" on a voice vote.

Advertise and Interview

Moved by Supervisor Johnson approval to advertise and interview for the Health Department Covid 19 Response LTE position as recommended by the Health Board. This position fills a July 1, 2021 resignation.
Motion Seconded by Supervisor Theer.
Motion carries, with all voting "Aye" on a voice vote.

Resignation

Moved by Supervisor Steber approval to accept the resignation letter of the Human Services Economic Support Specialist position effective July 30, 2021.
Motion Seconded by Supervisor Kelley.
Motion carries, with all voting "Aye" on a voice vote.

Job Description

Moved by Supervisor Johnson approval to update the Human Services Economic Support Specialist job description contingent Human Service Board approval August 12th, 2021.
Motion Seconded by Supervisor Theer.
Motion carries, with all voting "Aye" on a voice vote.

Advertise and Interview

Moved by Supervisor Johnson approval to advertise and interview for the Human Services Economic Support Specialist job position contingent Human Service Board approval August 12th, 2021.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Offer Employment

Moved by Supervisor Theer approval to offer employment to candidate #1 for the Human Services Mentor/Respite position as recommended by the Human Service Hire Committee. Human Service Director Jen Steber will continue to advertise and interview to compile a list of candidates.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Offer Employment

Moved by Supervisor Theer approval to offer employment to candidate #1 for the ADRC/Aging Head Cook position as recommended by the ADRC/Aging Hiring Committee.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Offer Employment

Moved by Supervisor Theer approval to offer employment to candidate #1 for the ADRC/Aging Casual Call-in position as recommended by the ADRC/Aging Hiring Committee.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Public Safety Building Project

Sheriff Dan Miller reported the continuation of the Keyless Employee Badge Project with all County buildings. He also reported they are waiting until next year to purchase generators.

No action

Resignation

Moved by Supervisor Steber approval to accept the resignation letter for a Sheriff Deputy position effective July 26th, 2021.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Resignation

Moved by Supervisor Steber approval to accept the resignation letter for a Sheriff Deputy position effective August 12th, 2021.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Advertise and Interview

Moved by Supervisor Johnson approval to advertise and interview for 2 Sheriff Deputy positions. Interview Meeting dates are September 29th and September 30th, 2021 at 5pm.

Motion Seconded by Supervisor Theer.

Motion carries, with all voting "Aye" on a voice vote.

Advertise and Interview

Sheriff Miller explained the need for list of names to work the Part-time Cook position in the jail.

No action.

Sheriff Monthly Report

Sheriff Miller presented to the Committee the Sheriff's Department monthly report. The month of July 2021 recorded 557 calls for service, 13 arrests, 51 citations, 32 warnings, 128 traffic stops, 14 crashes/7 deer crashes, 7- K9 deployments, 199 calls received to 911 services.

Collected Fines and Revenues: Jail booking, jail pay for stay, jail inmate housing, jail huber, Sheriff Fee's, fines, and Project Lifesaver. Reimbursement totaled \$17,083.

DOJ Grant received \$11,105

No action

Emergency Management Report

Emergency Management Coordinator Amanda Mulvey presented the Committee with an August report. The report showed a HazMat update, EMPG & EPGA Grant status, Computer and Hazmat Response Equipment Grant status, Florence Rescue Squad is continuing to answer 100% of their calls update and restructuring is complete with leadership back to local membership in September. Aurora Rescue Squad is answering less than 25% of calls leaving coverage to Integrity. Squad President Jeff Rickaby said they are signing coverage agreements with Integrity for the Aurora and Homestead service areas. A report from Consultant Fred Hornby is showing that a countywide squad as the sustainable option (this is not to be mistaken for county funded or operated). Emergency Management Budget update.

No action

Sheriff and Emergency Government Bills

Moved by Supervisor Kelley approval of Sheriff and Emergency Government's monthly bills and recommend to the Audit and Budget Committee.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with employee compensation.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to increase the minimum wage for all County employees to \$13 per hour.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss a complaint received by a concerned citizen.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss hiring with the Civil Service Process for Deputy Sheriff Positions.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Johnson to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber to approve Highway Employee promotion as recommended by the Highway Committee.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Moved by Supervisor Johnson to approve the Florence County minimum wage for employees set at \$13 per hour.

Motion seconded by Supervisor Theer.

Motion carried, with all voting "Aye" on a voice vote.

Closed Session #3 and #4 where discussed only. No action taken.

Interim Chief Deputy

Moved by Supervisor Johnson to approve Interim Chief Deputy Chrisman to regular Chief Deputy Status as of July 4, 2021.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Committee concerns for future agenda items

Spec Personnel/Zoning Meeting set for August 19 @ 5pm.

Adjourn

There being no further business.

Moved by Supervisor Johnson to adjourn the meeting.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Meeting adjourned at 7:38 p.m.

Respectfully submitted,

Donna Trudell, County Clerk