

The Florence County Personnel Committee met at the Courthouse on June 28th, 2021. The meeting was called to order by the Chair at 5:00 p.m. A quorum of committee members was present.

Committee Supervisors present: Bomberg, Johnson, Kelley, Steber and Theer.

Absent: None

Agenda

Moved by Supervisor Johnson to approve the Agenda, as presented.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Closed Session

Moved by Supervisor Johnson to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c). (c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with a Countywide Retention Survey.
- WI State Stat. §§ 19.85(1)(c). (c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with Family Medical Leave, three employee proposals to work from home, and Hold Harmless Agreement.
- WI State Stat. §§ 19.85(1)(c). (c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with the 2020 Wage Study.
- WI State Stat. §§ 19.85(1)(c). (c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with Covid Related Bonuses or Covid Related Wage increase.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

The Committee discussed the pros and cons of a countywide retention survey.

Moved by Supervisor Steber that the countywide survey should stay within each department and use the approved form sent out in 2019. Each Department head will oversee the process and refer results to their home committee. The Committee also felt it was important to offer the employee a choice if they do not want to do the interview with the department head they could do one with Administrative Coordinator.

Motion seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber to approve three employees to work from home on a limited basis if the employee can provide an approved Family Medical Leave Form with an end date, a medical certificate from the Doctor allowing work from home, and the employee will sign a Hold Harmless/Liability Agreement to work from home.

Motion seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber to approve a wage increase for Sheriff Department Employee.
Motion seconded by Supervisor Johnson.
Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber to approve the Chief Deputy Terms of Employment Letter.
Motion seconded by Supervisor Johnson.
Motion carries, with all voting "Aye" on a voice vote.

More research will be provided to the Committee per discussion for the 2020 Wage Study. No action taken

Moved by Supervisor Steber to approve a onetime Pandemic Pay for all Florence County Employees.
Motion seconded by Supervisor Johnson.
Motion carries, with all voting "Aye" on a voice vote.

Adjourn

There being no further business.
Moved by Supervisor Steber to adjourn the meeting.
Motion Seconded by Supervisor Johnson.
Motion carries, with all voting "Aye" on a voice vote.
Meeting adjourned at 6:12p.m.

Respectfully submitted,

Donna Trudell, County Clerk