

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on June 2, 2016. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, Steber and Theer. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the Agenda. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Johnson to approve the minutes as read for May 5th, 10th and 19th, 2016. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley for approval of Child Support bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval to accept letter of resignation from the Florence County Land Conservationist. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson approval of the Florence County Land Conservation Technician job description and move forward to interview contingent on final approval from the Land Conservation Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Steber approval to advertise and interview for a Student Intern for the Resource Center as recommended by the Forestry Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Steber approval to offer employment to five Occasional Labor positions to be shared between the Forestry and Highway Departments as recommended by the Forestry/Highway Hiring Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to follow the legal opinion of the contracted Janitorial position at the Resource Center. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval of the Florence County Janitor job description at the Resource Center contingent on final approval from the Building and Grounds Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer approval to advertise and interview for the Janitor position at the Resource Center as recommended by the Forestry Committee contingent on final approval from the Building and Grounds Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Theer approval to interview for a K-9 Handler position and move ahead with fundraising. Ayes: Five (5). Nays: None (0). Motion carried.

The Sheriff and Emergency Government monthly reports were next on the Agenda.

Sheriff Rickaby presented his monthly report. He informed the Committee the month of May was busy recording 110 incident reports, 9 accident investigations and 28 citations. Fines and revenues totaled \$3,951.

Moved by Supervisor Kelley, seconded by Supervisor Theer to approve the Sheriff and Emergency Government monthly report as presented and send budget request on to Audit and Budget Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve the Sheriff and Emergency Government's monthly bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson to adjourn to Closed Session pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss legal opinion from labor attorney and strategize with personnel policy changes.
- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with wage study.
- WI State Stat. §§ 19.85(1)(c) and (b) Considering employment, promotion, compensation performance, or discipline of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss employee disciplinary actions.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Theer seconded by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval to support the recommendations of the County Labor Attorney and add language to our Administrative and Personnel Policies. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Theer approval to follow the legal opinion of the County Labor Attorney and the recommendation of the Highway Committee. Ayes: Five (5). Nays: None (0). Motion carried.

There being no further business and on a motion made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk