

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on April 6, 2017. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, Steber and Theer. Absent: None.

Moved by Supervisor Theer, seconded by Supervisor Johnson to approve the Agenda. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to approve the minutes as read for the February 28<sup>th</sup>, March 2<sup>nd</sup>, March 14<sup>th</sup>, and March 21<sup>st</sup>, 2017 meetings. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval of Child Support bills and recommend to the Audit and Budget Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to offer employment to candidate #1 for the UW-Ext Summer 4-H Assistant LTE position as recommended by the UW-Ext Hiring Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval to offer employment to candidate #1 for the UW-Ext Summer Horticulture Assistant LTE position as recommended by the UW-Ext Hiring Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson approval for Jessica McCoy to attend the Victim Witness Conference at the Chula Vista Resort in Wisconsin Dells, May 17<sup>th</sup>, 18<sup>th</sup>, and 19<sup>th</sup>, 2017 if the District Attorney's Office is covered and department budget allows. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer approval to offer employment to candidate #1 for the Forestry Equipment Operator/Recreation Manager position as recommended by the Forestry Hiring Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to put three (3) candidates on the casual call-in list for the Forestry Casual Laborer position as recommended by the Forestry Hiring Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Pat Smith, County Forester/Administrator, reported to the Committee on the Good Neighbor Authority program. He explained that the State is contracting with other Counties throughout Wisconsin to allow qualified county employees to do the work that is needed in the State Forests. Pat Smith and Andy Nault, County Forester/Administrative Assistant are the only employees qualified and they are salaried employees. Smith is seeking permission from the Committee to allow Smith and Nault to work weekends for these contracted jobs when they become available and the County will receive reimbursement through the State. Moved by Supervisor Steber, seconded by Supervisor Theer to table approval to contract with the State through the Good Neighbor Authority until Committee receives more information. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval to accept, with regret, Zoning Administrator Rich Wolosyn's letter of resignation for April 1, 2018 with final approval from the Zoning Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Chairwoman Bomberg informed the Committee that there has been talk in the public that the County has already selected a replacement for the Zoning Administrator. She said this is defiantly not true and that the County is an equal opportunity employer and will follow all policies according to our hiring process.

Moved by Supervisor Steber, seconded by Supervisor Johnson to approve resolution #2017 – 11 to update designees for requesting coverage under the legal expense endorsement through the Wisconsin County Mutual Insurance Corporation and send on to County Board for final approval. Ayes: Five (5). Nays: None (0). Motion carried.

Sheriff and Emergency Government's monthly report:

Tom Williams, Deputy Sheriff & EMT, presented information to the Committee on the Community Emergency Medical Services Program (CEMS). The program is community based healthcare, allowing a CEMS to function outside emergency response/transport role, provides an effective way to offer services at a lower cost in a timely manner, enhances access to primary care for medically underserved populations, and avoids unnecessary transports to the emergency department. There are programs in place in North Carolina, California, Colorado, Minnesota, Maine and Texas with programs starting up in Wisconsin. The goals of this program are to provide behavioral health patients with the most effective, efficient and timely care possible, ease emergency department overcrowding, and reduce the number of patient transfers and lower hospital and EMS costs.

Sheriff Rickaby presented his monthly report. He informed the Committee the month of March was fairly busy for the department recording 65 incident complaint reports, 7 accident investigations, 18 jail bookings and releases, 77 calls for 911 received. Fines and revenues totaled \$1,127.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the Sheriff and Emergency Government monthly reports as presented. Ayes: Five (5). Nays: None (0). Motion carried.

Sheriff Rickaby explained a bill from Van Ert Electric Company for installation to move and mount new cable and new shelf for the new security camera system. He explained this was not included in the project and he does not have this in his jail budget.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the Sheriff and Emergency Government's monthly bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is employee wage.
- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is employee wages and benefits.
- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with Personnel Policy Manual.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Steber seconded by Supervisor Theer to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to adopt the Security Camera Policy with adding a signature line to the policy for those employees that view the camera footage and keeping it confidential and send a signed letter to Judge Stenz on confidentiality in the courtroom. Ayes: Five (5). Nays: None (0). Motion carried.

There being no further business and on a motion made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell  
County Clerk