

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on April 4, 2019. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, and Theer. Excused: Supervisor Steber. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval of Agenda. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to approve the Spec March 7, Regular monthly March 7, Spec March 12, Spec March 13 and Spec March 19 minutes as read for the month of March 2019 meetings. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval of Child Support bills and recommend to the Audit and Budget Committee. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approve EMC Property/Auto Collision Insurance policy renewal for May 1, 2018 – May 1, 2019. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval for Jeff Hickey, Florence Veteran Service Officer, to attend Spring Conference April 7th - 12th in Racine, WI. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Johnson approval to advertise and interview for ADRC/Aging Casual Call-in Cooks contingent on approval from the ADRC/Aging Committee. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval for Scott Goodwin, Land Conservation Technician, and the sUAS (aerial drone) be used for conservation research and demonstration flights in Villas County. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Johnson approve revised Highway Parts person job description as recommended by the Highway Committee. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Kelley approval to advertise and interview for the Highway Parts person job position as recommended by the Highway Committee. Ayes: Four (4). Nays: None (0). Motion carried.

Sheriff Miller requested an additional County Credit Card for use of buying food or misc. for the jail. Due to the shortage of cards it was recommended to purchase re-loadable Walmart cards.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to purchase re-loadable Walmart cards for purchasing food and misc. for the jail. Ayes: Four (4). Nays: None (0). Motion carried.

Miller reported that the roof of the jail is bad. He had a roofing company come and take care of some ice issues and was told that we need a new roof on the public safety building. He asked permission to receive bids to get an idea of the cost.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to bid for the public safety building roof and send on to Building and Grounds for final approval for the project and the bids. Ayes: Four (4). Nays: None (0). Motion carried.

Miller reminded the Committee of National Night Out. The event will be held in Aurora at NWTC Tuesday, August 6th, 2019 with help from Dickinson County, Marinette County the National Guard and several Florence County agencies. This event is an annual community-building campaign that promotes strong police-community partnerships and neighborhood camaraderie to make our neighborhoods safer.

Miller next discussed having a Crime prevention funding board surcharge. This board will consist of 7 people meeting approximately once per year. The court shall impose a crime prevention funding board surcharge of \$20 for each misdemeanor or felony count on which a conviction occurred. These funds will be used for crime prevention programs.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to establish a crime prevention funding board. Ayes: Four (4). Nays: None (0). Motion carried.

Miller reminded the Committee that he will be attending the National Sheriff Association in Colorado, April 15th – 19th. This conference is fully funded by the association with no cost to the County

Miller updated the Committee on the four new public safety trucks. He said they have been ordered and should be on the road in August. With the purchase of the new vehicles the fleet will be at 12 with all officers having their own vehicle now. The Chair asked about a maintenance program. Miller said a maintenance program will be established and each Deputy will be responsible for their own vehicle with monthly checks.

Miller reported he will have an update at Audit & Budget for a new K9 line item in his budget.

Moved by Supervisor Theer, seconded by Supervisor Johnson approval to accept Corrections/Dispatch letter of resignation effective April 4th, 2019. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to move part-time female Corrections Officer/Dispatch to a full-time female Corrections Officer/Dispatch. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval to advertise and interview for one full-time male Corrections Officer/Dispatch and one part-time female Corrections Officer/Dispatch. Ayes: Four (4). Nays: None (0). Motion carried.

Chief Deputy Gribble presented to the Committee options for a private company, Northwoods Connect, to place rural broadband equipment in a County owned building at the Long Lake Tower site. He had concerns with interference between the repeaters. He would also ask to develop an agreement with rent options.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval to develop an agreement with rent options and send on to Corp Council to finalize. Ayes: Four (4). Nays: None (0). Motion carried.

Miller presented the Sheriff's Department monthly report. He informed the Committee that the month of March was slower recording 381 calls for service, 8 arrests, 18 citations, 19 warnings and 89 calls received to 911 services. DMV Renewal Fees, Sheriff's Fee's, fines totaled \$3,899.14. Sheriff Miller reported that CenturyLink has been fixed so now they are waiting on a go live date.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Sheriff monthly report as presented. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer to approve the Sheriff and Emergency Government's monthly bills and recommend to Audit and Budget. Ayes: Four (4). Nays: None (0).

Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to adjourn to Closed Session pursuant to;

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss employee reclassification.
- WI State Stat. §§ 19.85(1)(c) and (f) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is employee discipline.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Kelley adjourn Closed Session and reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Ayes: Four (4). Nays: None (0).

Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Kelley to reclassify an ADRC/Aging job position from part-time to regular part-time to include pro-rated benefits starting April 4, 2019. Ayes: Four (4). Nays: None (0).

Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Kelley to accept the Human Service Director's recommendation for employee termination and advertise and interview. Ayes: Four (4). Nays: None (0).

Motion carried.

Committee concerns for future agenda items, the approval at the March Personnel Meeting to move forward with reviewing employee paid time off benefits has been put on permanent hold. No further discussion for PTO will be considered.

There being no further business and, on a motion, made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk