

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on March 7, 2019. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, and Theer. Excused: Supervisor Steber. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval of Agenda. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Kelley to approve the minutes as read for the month of February 2019 meetings. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer approval of Child Support bills and recommend to the Audit and Budget Committee. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the UW-Extension Office Manager position to be upgraded to a grade 10 on the wage scale per wage consultants studied recommendation. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve merit increases retroactive to January 1, 2019. Ayes: Four (4). Nays: None (0). Motion carried.

Chairwoman Bomberg said that the Committee has heard the concerns from the administrators and employees and will proceed to move ahead on updating the wage study and reviewing the employee benefits. Moved by Supervisor Johnson, seconded by Supervisor Theer approval to authorize Administrative Coordinator to proceed with receiving a quote to update the current wage study and reviewing the time off benefits. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer approval to advertise and interview for the Land Conservation Seasonal Summer Watercraft Inspector grant positions. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer to approve Resolution 2019-09 to increase compensation for private attorneys appointed by the public defender as recommended by the Legislative Committee and send on to County Board for adoption. Ayes: Four (4). Nays: None (0). Motion carried.

Pat Smith, Forestry & Parks Administrator, reviewed with the Committee the 2018 Wisconsin Department of Natural Resources (WDNR) Good Neighbor Authority (GNA) contract where Smith and Andy Nault, Assistant Forestry & Parks Administrator are doing work for the DNR outside of their County work schedule for a total of 165 hours. Smith said they did not finish the project with the extreme weather conditions and with the County's permission will continue and finish the project by May 31st, 2019.

Moved by Supervisor Kelley, seconded by Supervisor Theer to approve an extension to May 31, 2019 for Pat Smith and Andy Nault for the Good Neighbor Authority Contract with the WDNR contract. Ayes: Four (4). Nays: None (0). Motion carried.

Smith handed the Committee a new list of duties for a new contract being proposed by the WDNR GNA where they would like Smith and Nault to start working on the project April 2019 ending May 2020. This contract has a completion time of 200 hours and the majority of the hours worked will be outside of Smith and Nault's regular County work week. Smith is asking the Committee for flexibility in their County work schedules to make up the County time or use paid time off due to some of the work for the contract will need to be completed during the regular work week.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to move forward on the new contract with the WDNR GNA contract for April 2019-May 2020. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Register of Deeds Office Confidential Agreement Policy. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer approval to support the proposed 2019 Senate Bill 5 supporting county jailers becoming protected as recommended by the Legislative Committee. Ayes: Four (4). Nays: None (0). Motion carried.

Sheriff Miller passed out a draft of a canine policy to create a canine program for the County. This program will establish the guidelines for the use of a canine to assist a handler in law enforcement services to the community for locating individuals and contraband and apprehend criminal offenders. Miller said the first step is to establish two accounts in the budget to keep the donated funds through Audit and Budget. More discussion to come.

Moved by Supervisor Johnson, seconded by Supervisor Theer to forward request to Audit and Budget to open two new budget lines to start fundraising for a Florence County canine. Ayes: Four (4). Nays: None (0). Motion carried.

Sheriff Miller proposed the hire of Call-in Deputies. He said several Counties have a list of call-in deputies to use when needed. Committees only concern is to check with the union on the rules for call-in deputies contracted from other counties. Miller will move forward to check into his options.

Miller presented the Sheriff's Department monthly report. He informed the Committee that the month of February recorded 459 calls for service, 7 arrests, 30 citations, 10 warnings and 90 calls received to 911 services. DMV Renewal Fees, Sheriff's Fee's, Emergency Management Hazmat, Emergency Management State aid, fines and misc. revenues totaled \$23,102. Sheriff Miller will get a list of extra job duties for the corrections officers for the Committee. Deputy Terry Peterson just came back from Field training school to now be able to train our new Deputies.

Chief Deputy Dave Gribble is continuing work on the Mass Causality Exercise for Emergency Management in Aurora in May 2019.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Sheriff monthly report as presented. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Kelley to approve the Sheriff and Emergency Government's monthly bills and recommend to Audit and Budget. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to adjourn to Closed Session pursuant to;

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discussion for employee considerations.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Kelley adjourn Closed Session and reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Ayes: Five (5). Nays: None (0). Motion carried.

No Committee concerns for future agenda items

There being no further business and, on a motion, made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell

County Clerk