

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on February 11, 2021. The meeting was called to order by the Chair at 6:00 p.m. A quorum of committee members was present.

Committee Supervisors present: Bomberg, Johnson, Kelley, Steber and Theer.

Absent: None

Agenda

Moved by Supervisor Steber to amend the agenda by removing agenda item #5 and moving agenda items #10 and #11 before agenda item #9.

Motion Seconded by Supervisor Johnson.

Motion carried, with all voting "Aye" on a voice vote.

Minutes

Moved by Supervisor Kelley to approve December 30, 2020-special meeting, January 7-special, January 7-regular, and January 19-special meetings, as presented.

Motion Seconded by Supervisor Steber.

Motion carried, with all voting "Aye" on a voice vote.

Child Support Covid-19 Emergency Services Agreement

Moved by Supervisor Steber to approve the Child Support Covid-19 Emergency Services Agreement between Forest and Florence Counties for Mutual Aid and recommend on to County Board for final approval.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting "Aye" on a voice vote.

Administrators Policy Manual - Revised

Moved by Supervisor Johnson approval to revise the Administrators Manual - Wage and Salary Policy. All department heads will be emailed a revised copy.

Motion seconded by Supervisor Steber.

Motion carried, with all voting "Aye" on a voice vote.

Administrators Policy Manual - Revised

Moved by Supervisor Johnson approval to revise the Administrators Manual – Procurement Policy. All department heads will be emailed a revised copy.

Motion seconded by Supervisor Steber.

Motion carried, with all voting "Aye" on a voice vote.

County Employee ID Policy - Highway

Commissioner Joe Witynski spoke with concern saying that wearing a lanyard to display the Employee Badge possess a safety risk to his staff. Chairwoman Bomberg assured him that the Committee had been given several different options for the employee to safely display the ID badge and each department will be allowed to choose the safest option.

County Employee ID Policy - Forestry

Forester Administrator Pat Smith spoke saying he had the same concerns as the Highway Commissioner expressed.

Personnel Policy Manual – New ID Policy

Moved by Supervisor Johnson approval to add the Employee ID Policy to the Personnel Policy Manual. This policy will require all employees to wear or carry a County issued employee ID card while on duty. The Sheriff spoke saying the new ID system should be running within the next couple of months. All department heads and staff will be emailed a copy of the new policy.

Motion seconded by Supervisor Steber.

Motion carried, with all voting “Aye” on a voice vote.

Peninsula Fiber Network Agreement

Sheriff Miller reported the switch with 911 from Frontier Fiber to Peninsula Fiber Networks. He stated that PFN would sign a month-to-month agreement.

Moved by Supervisor Kelley approval to sign a month-to-month agreement with Peninsula Fiber Networks.

Motion seconded by Supervisor Steber.

Motion carried, with all voting “Aye” on a voice vote.

Garcia Schedule

Moved by Supervisor Johnson approval to remove the Corrections Officers Garcia Schedule. Sheriff Miller explained this would reduce the number of order-ins and staff would want to sign up for the extra days needed to cover vacations.

Motion seconded by Supervisor Steber.

Motion carried, with all voting “Aye” on a voice vote.

Public Safety Building Project

Sheriff Miller updated the Committee on continued progress of the project. He asked for approval to move ahead with the new duress alarms along with Courthouse door locks that work with the new ID Employee Badges. He said they have lots of contractors finishing and expect to see the jail open in March.

Moved by Supervisor Steber to approve the duress alarms and door locks for the Courthouse, which will be added to the Employee ID Badge System.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting “Aye” on a voice vote.

Use-of-Force Policy

Sheriff Miller presented the Committee with a letter applying for a federal grant showing that Florence County maintains Use-of-Force Polices allowing them to be eligible.

Traffic Ordinance

Moved by Supervisor Kelley to approve the proposed amendment to the County of Florence Code of Ordinances by which the County Board will revise Chapter 8, Subchapter 16: (a) State Traffic Laws (b) Official Traffic Control Devices (c) No Passing Zones (d) Speed Limits (e) Posting Temporary Speed Limits. Purpose and Intent: The primary purpose of this ordinance is add penalties. This County ordinance will have a Public Hearing on March 4 and be sent to County Board for adoption on March 16.

Motion seconded by Supervisor Johnson.

Motion carried, with all voting “Aye” on a voice vote.

Sheriff Monthly Report

Sheriff Miller presented the Sheriff's Department monthly report. He informed the Committee that the month of January 2021 recorded 326 calls for service, 5 arrests, 27 citations, 16 warnings, 95 traffic stops, 14 crashes/9 deer crashes, 14 - K9 deployments with 2 for mutual aide to other counties, 114 calls received to 911 services. Collected Fines and Revenues: Jail Fees and reimbursements, Sheriff Fee's, fines, Misc. reimbursement totaled \$5,008.

Emergency Management Meeting

No date set to strategize with Emergency Management Director

Closed Session

Moved by Supervisor Steber to adjourn to Closed Session Pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to consider reimbursement for professional fees.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Open Session

Moved by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session.

Motion Seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Moved by Supervisor Steber approval to reimburse for professional fees/certifications for the social workers in the Human Services Department and professional fees/certifications for sanitation and nursing employees in the Health Department.

Motion seconded by Supervisor Johnson.

Motion carries, with all voting "Aye" on a voice vote.

Adjourn

There being no further business.

Moved by Supervisor Johnson to adjourn the meeting.

Motion Seconded by Supervisor Steber.

Motion carries, with all voting "Aye" on a voice vote.

Meeting adjourned at 6:53 p.m.

Respectfully submitted,

Donna Trudell, County Clerk