

Employment Opportunities

Florence County Land Conservation Department is hiring grant-based, summer Limited Term Employment (LTE) positions. **All positions require working weekends, holidays, and non-standard hours.** Applicants must have a willingness to learn, along with a friendly and helpful personality that promotes a positive respectful experience for the public and co-workers while demonstrating a genuine interest in preserving water quality. Seasonal staff will follow Florence County's Personnel Policy requirements. Applicants must possess a valid driver's license, have transportation, and be willing to work at remote sites. All positions require the safe operation of hot-water pressure washers. The work requires some physical exertion related to rough terrain, carrying equipment, wading in shifting lake/stream beds and includes repetitive upper body motions, bending and twisting to inspect boats and trailers. A knowledge of Aquatic Invasive Species is helpful, but not required. **All positions are subject to grant requirements, and are classified LTE with no benefits.** Mandatory paid training for all positions will be provided.

All questions should be directed to Shawna Dishaw (sbroullire@florencecountnywi.gov) 715-528-3483. Letters of interest, resumes, and Florence County job application forms will be accepted by the County Clerk, Donna Trudell. (dtrudell@florencecountywi.gov) at P.O. Box 410 (501 Lake Avenue), Florence, WI 54121. Florence County applications available at: <http://www.florencecountywi.com>.

Watercraft Inspector: Five (5) part-time (20-38 hours/week) and one (1) full-time (28-38 hours/week) positions as Clean Boats, Clean Waters (CBCW) Watercraft Inspectors. Successful applicants will follow Wisconsin's CBCW protocols to assist the public with prevention, education, and techniques aimed at slowing the spread of Aquatic Invasive Species. This position requires work outdoors, professional interaction with the public, simple interviewing, and careful record keeping. **Applications will be accepted until the positions are filled.** Positions run May 1, 2025 to September 5, 2025. **Wage:** \$15.00/hour.

Aquatic Invasive Species Coordinator: One (1) position at 28-38 hours/week based on grant funding. The successful applicant will lead the effort in reaching active grant project goals. Duties include, but are not limited to, oversight of the Clean Boats, Clean Waters (CBCW) program including scheduling, payroll, supervision of CBCW staff, and conducting watercraft inspections. Duties also include water quality monitoring, AIS inspection and reduction efforts, participating in local AIS educational activities, regional events, partnerships and statewide initiatives; conducting watercraft inspections, lake monitoring, mapping, and plant surveys, along with data collection and entry. A background or education in environmental or water sciences, and/or computer skills beneficial. A familiarity with small vessel operations is helpful. This position is both in office and the field. **Applications will be accepted until the position is filled.** Based on grant requirements and restrictions this position may be extended to December 31, 2025. **Starting Wage:** \$17.00/hour.

Florence County is an equal opportunity employer.