

The Florence County Personnel and Law Enforcement Committee met for a special meeting on October 16, 2014 at the Courthouse. The meeting was called to order by the Chair. Members present were Supervisors Bomberg, Johnson, Kelley, Steber, and Theer. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Agenda with the exception to move agenda item #6 ahead of agenda item #4. Ayes: Five (5). Nays: None (0). Motion carried.

Jen Steber, Florence County Human Services Director, informed the Committee that interviews were recently conducted for the Long Term Support Social Worker position and a candidate was chosen. Ms. Steber is asking for permission to hire as recommended by the Human Services Committee.

Moved by Supervisor Theer, seconded by Supervisor Johnson approval to hire candidate #1 for the position of Long Term Support Social Worker. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to adjourn to Closed Session pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- WI State Stat. §§ 19.85(1)(c) and (f) Consideration of specific personnel concerns.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. A roll call vote was taken and all members voted Aye. Motion carried.

Steve Kolling, Ansay & Associates (fka Benefit Partners) the County benefit broker, presented the Committee with preliminary health, dental, and vision insurance rates. Three Plan Options included high deductible health plans with reimbursement through a Health Saving Accounts. The plans represented reduced premiums of 7.5%, 13.5%, and 19% for the County. The proposed dental plan was a 2% reduction and the vision plan 49%.

A long discussion took place with questions and suggestions from both the Committee and Mr. Kolling on the plans. Mr. Kolling said he would look deeper into our current plan for more savings and as soon as the Committee makes a decision, he will start employee health education meetings.

There being no further business and on a motion made, seconded, and carried the meeting was adjourned.

Respectfully submitted,

Donna Trudell  
County Clerk