

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on September 4, 2014. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, Steber, and Theer. Absent: None.

Moved by Supervisor Theer, seconded by Supervisor Johnson to approve the Agenda. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Kelley to approve the minutes as read for August 7 Special Meeting and August 7 Regular Meeting. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval of Child Support bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson for approval to offer employment to Spenser Davis, a Florence High School Intern through the Florence School District Student Business Internship program of Training. This position will be shared between Forestry, DNR, and the State Forestry Departments. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to consolidate all courthouse Post Office boxes into one excluding Human Services and Sheriff's Department. The County Clerk's Office will be in charge of the pickup and sorting of the mail. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Johnson approval to rent a postage meter. The postage meter will be available for all County Offices with their own postage code for budget tracking. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber for approval to offer employment to candidate Christina Williams for the Human Services Accounting Assistant. Ms Williams starts October 1, 2014. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the recommendation from Sheriff Rickaby to move forward with the physical testing and drug screening for the 4 candidates for the Corrections/Jailers job positions. Ayes: Five (5). Nays: None (0). Motion carried.

Sheriff Rickaby provided a letter of response to the Jim Zulkowski letter of concern for the Pine River incident on August 9th, 2014. Sheriff Rickaby, in a lengthy discussion, explained how the surrounding police agencies respond when a call goes out for help. He stated that when a police agency calls for a tactical team it is comprised of several agencies from surrounding counties that have officers available. The team that arrested the assailant from the August 9th incident included 8 officers from different agencies and another group of officers that provided back up support to assist the first team if things did not go well. He went on to say that the cost to our County from the other agencies should be nothing because of a pre-planned interstate mutual aid agreement and the mutual aid statute in Wisconsin. Sheriff Rickaby thanked Mr. Zulkowski for the valid questions and the opportunity to explain how the departments work together when these events occur.

Mr. Jim Zulkowski was happy with the apprehension of the assailant without incident. He stated the information he received from the local newspaper might have been misleading but appreciated the service of the Sheriff's Department.

Chief Deputy Gribble explained to the Committee that the Humane Officer Training will be primarily used for large animals in determining neglect and abuse cases. He added that the training and the hotel will be paid for by a grant.

Chairwomen Bomberg added that this training will be used only to help to determine the neglect and abuse cases and the County will not appoint a County Humane Officer.

Moved by Supervisor Steber, seconded by Supervisor Theer to approve the Humane Officer Training for September 23 thru 27. Ayes: Four (4). Opposed Supervisor Ed Kelley: One (1). Motion carried.

The Sheriff and Emergency Government monthly reports were next on the Agenda.

Sheriff Rickaby presented the monthly report. He informed the Committee the month of August recorded 84 Incident Reports, 11 Accident Investigations, and 50 Citations. Fines and revenues totaled \$9,453 for the month.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to approve the Sheriff and Emergency Government monthly report as presented. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the Sheriff and Emergency Government's monthly bills with the additional bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to adjourn to Closed Session pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss a wage adjustment for the County Librarian.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss a 6 month wage evaluation for Recreation/Forester.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss the WHEAP Coordinator position.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss wage adjustment for administrative employees.
- WI State Stat. §§ 19.85(1)(c) and (e) Deliberating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The purpose of the meeting is to discuss and consider prorated Vacation Payout in the Personnel Policy.
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises

responsibility. The purpose of the meeting is to discuss wage and hour adjustment for Deputy County Clerk.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Steber approval to give Eric Brolin, Forestry & Parks, a budgeted six month wage increase as recommended by the Forestry & Parks Committee. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Theer approval to start the hiring process and advertise for the WHEAP Coordinator position as recommended by Jen Steber, Human Services Director. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson seconded by Supervisor Theer to table the wage increase for the administrative employees until after the budget process has been completed. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to leave the current vacation payout policy as is. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to leave the Deputy County Clerks wages and hours as is. Ayes: Five (5). Nays: None (0). Motion carried.

There being no further business and on a motion made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk