

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on March 6, 2014. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, and Theer. Excused: Supervisor Steber. Absent: None.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve the Agenda with the exception to move agenda item #12 into closed session for discussion. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Kelley to approve the minutes as read for February 6<sup>th</sup> and February 20<sup>th</sup>, 2014. Ayes: Four (4). Nays: None (0). Motion carried.

WIPFLI and Schenck Wage Analysts presented wage studies to the Committee. The studies will consist of wage comparables to similar Counties and the tools to assist Florence County in developing a single base compensation structure for all positions throughout which will work with our new Administration and Personnel Policies.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval of Child Support bills and recommend to Audit and Budget. Ayes: Four (4). Nays: None (0). Motion carried.

Supervisor Johnson presented the Child Support Job Descriptions with the exception to remove the amount of hours that is listed on each description.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the revised job descriptions for the Florence County Child Support Administrator and the Florence County Child Support Case Specialist with the hourly revision. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Johnson to approve the job description for the Florence County Economic Development Director. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the new job description for the grant funded Coordinated Services Team Coordinator in Human Services and recommend on to Audit and Budget. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Theer the approval to advertise, interview, and hire for UWEX Summer Horticulture LTE Assistant as recommended by UWEX Committee.

Supervisor Bomberg asked Corrin Seaman, UWEX Director, to have each applicant receive and fill out a Florence County Application from the County Clerks Office.

Moved by Supervisor Kelley, seconded by Supervisor Theer to approve the 6-month evaluation of Bob Butterfield with a \$1.50 wage increase effective February 26<sup>th</sup>, 2014. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve the hiring of a grant funded LTE for the remainder of an existing Forestry and Parks grant. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve Doreen Grober to be upgraded from a part-time Corrections/Jail Officer to full-time status. The funds for this full-time position has been approved in the Sheriff's 2014 Budget. Ayes: Four (4). Nays: None (0). Motion carried.

The Sheriff and Emergency Government monthly reports were next on the Agenda.

Chief Deputy Gribble presented the monthly report. He informed the Committee the month of February recorded 58 Incident Reports, 11 Accident Investigations, and 56 Citations. Fines and revenues totaled \$11,508 for the month. Deputy Gribble also reported that the new radio control system that was damaged beyond repair in the 2013 August Lightning Strike is estimated much higher than expected. Sheriff Rickaby will bring the Committee the final details for direction.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Sheriff and Emergency Government monthly report as presented. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve the Sheriff and Emergency Government's monthly bills with the additional bills and recommend to Audit and Budget. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Johnson to approve a conditional offer of employment for Candidate #1, Joe Bestor, CPA from Oshkosh for the Financial Manager Position. Ayes: Four (4). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to adjourn to Closed Session pursuant to the following:

- WI State Stat. §§ 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss strategy and status of wages and additional duties of administrative employees.
- WI State Stat. §§ 19.85 (1) (c) and (e) for the purpose of setting wages for Elected Officials prior to April 15, 2014 for the November 2014 Election.
- WI State Stat. §§ 19.82 and 19.85 (1) (c) and (e) for negotiations with the Florence County Deputy Sheriff's Association on a successor agreement

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Theer to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. A roll call vote was taken and all members voted Aye. Motion carried.

There being no further business and on a motion made, seconded, and carried the meeting was adjourned.

Respectfully submitted,

Donna Trudell  
County Clerk