

The Florence County Personnel Committee met for a special meeting on November 20, 2014 at the Courthouse. The meeting was called to order by the Chair. Members present were Supervisors Bomberg, Johnson, Kelley, Steber, and Theer. Absent: None.

Moved by Supervisor Kelley, seconded by Supervisor Theer to approve the Agenda. Ayes: Five (5). Nays: None (0). Motion carried.

Chairwoman Bomberg stated the need for closed session was resolved.

Steve Kolling, Ansay & Associates (fka Benefit Partners) the County Benefit Broker, presented the Committee with quotes for the 2015 health, dental, and vision insurance rates. Three plan options included high deductible health plans with reimbursement through Health Saving Accounts. The plans represented reduced health premiums of 33.14% for the County. The proposed dental plan was a 3.92% reduction and the vision plan 50%.

Joe Bestor, Finance Manager, presented the Committee with a summary of action items for the Committee to consider for approval. These items included the Vision, Dental, Medical Benefits, Flex Plan Continuation, Health Reimbursement Administration (HRA) Continuation, Health Savings Account (HSA) County Contribution, employee premium share of 7.5%, and language change for the Personnel Policy.

Moved by Supervisor Steber, seconded by Supervisor Theer to approve Anthem Blue Cross Insurance Company to be Florence County's new health insurance carrier, Delta Dental as our new dental insurance, and National Vision Administrators (NVA) for our new vision insurance. The Committee also accepted all action items presented by Mr. Bestor. Ayes: Five (5). Nays: None (0). Motion carried.

Mandatory Employee Enrollment meetings are set for December 8, 2014 at 5:30pm and December 9, 2014 at 10:00am and 2:30pm to accommodate all employee schedules.

Donna Trudell, County Clerk, will send a letter of the dates and times to each employee who participates in the County Insurance.

There being no further business and on a motion made, seconded, and carried the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk