

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on November 5, 2015. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, and Kelley. Excused: Supervisors Steber and Theer. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to approve the Agenda. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve the minutes as read for the October 1st, 15th, and 27th, 2015 meetings. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley for approval of Child Support bills and recommend to Audit and Budget. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval for wage adjustment for HSD Accounting Assistant effective October 1, 2015. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval for overnight travel for Jessica McCoy to attend training in Elkhart Lake for Victim Witness, November 9th and 10th, 2015. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to advertise and interview for Casual Labor Forestry and Parks position as recommended by the Forestry and Parks Committee. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to advertise and interview for Fulltime Forestry and Parks position contingent on approval from the Forestry and Parks Committee. Ayes: Three (3). Nays: None (0). Motion carried.

Barb Bauer, ADRC/Aging Director, explained to the Committee that the details of the contract for the Part-time Program Assistant is still unclear so she is requesting to table.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval to table advertising and interviewing for the Part-time Program Assistant position as recommended by the ADRC/Aging Director. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval to hire candidate one for the Economic Development Director position as recommended by the Economic Development Commission and Committee. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to hire candidate one for the Regular Part-time Corrections Officer position. Ayes: Three (3). Nays: None (0). Motion carried.

The Sheriff and Emergency Government monthly reports were next on the Agenda.

Sheriff Rickaby presented the monthly report. He informed the Committee the month of October recorded 59 incident reports, 5 accident investigations, and 29 citations. Fines and revenues totaled \$17,040 for the month.

Moved by Supervisor Johnson seconded by Supervisor Kelley to approve the Sheriff and Emergency Government monthly report as presented. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to approve the Sheriff and Emergency Government's monthly bills and recommend to Audit and Budget. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to adjourn to Closed Session pursuant to the following:

- WI State Stat. §§ 19.85(1)(f) Considering employee personnel issue over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss a policy change and benefits– Sheriff Rickaby
- WI State Stat. §§ 19.85(1)(f) Considering employee personnel issue over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to discuss personnel changes– Margie Yadro, LCC
- WI State Stat. §§ 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with policies relating to Performance Evaluations, Job Descriptions and Wage Compensation.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval to accept the resignation of Margie Yadro, Land Conservation Administrator, with regret. Land Conservation and Zoning Committee's will move ahead with revised job descriptions, advertising, and interviewing for the position. Ayes: Three (3). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Kelley approval to accept the Investment HR wage study proposal agreement. The current 2015 budget will cover the cost of the project. Ayes: Three (3). Nays: None (0). Motion carried.

There being no further business and on a motion made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk