

The Florence County Personnel and Law Enforcement Committee met at the Courthouse on October 6, 2016. The meeting was called to order by the Chair. Members present were Supervisors: Bomberg, Johnson, Kelley, Steber and Theer. Absent: None.

Moved by Supervisor Johnson, seconded by Supervisor Theer to approve the Agenda. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson to approve the minutes as read for September 1st, 8th and 13th, 2016 meetings. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Theer, seconded by Supervisor Steber approval of Child Support bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Kelley approval for one fill-in temporary employee job position change and one permanent employee job position change for the Highway Department as recommend by the Highway Department. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber approval to revise and separate the blended rate for the C.S.T. Coordinator position and WHEAP/Housing Coordinator position with final approval from the Human Services Board. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson approval to accept, with regret, the WHEAP/Housing Coordinator resignation and approval to start replacement process with final approval from the Human Services Board. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson approval to accept, with regret, the Coordinated Services Team Coordinator resignation and approval to start replacement process with final approval from the Human Services Board. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Kelley, seconded by Supervisor Johnson approval to revise wording change in the Memorandum of Understanding (MOU) with the Towns for services provided by the County in the WisVote Election System. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Johnson approval to add a new policy of Employee Service on County Board Committees to the Personnel Policy Manual. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber, seconded by Supervisor Theer approval for Scott Goodwin to attend the Upper Midwest Invasive Species Conference (UMISC) in La Crosse, WI. October 17th, 18th, & 19th, 2016 as recommended by the Land Conservation Committee. Ayes: Five (5). Nays: None (0). Motion carried.

The Sheriff and Emergency Government monthly reports were next on the Agenda.

Sheriff Rickaby presented his monthly report. He informed the Committee the month of September was an average month for the department recording 70 incident complaint reports, 6 accident investigations, 33 citations and 74 calls for 911 received. Fines and revenues totaled \$6,501.

Moved by Supervisor Kelley, seconded by Supervisor Johnson to approve the Sheriff and Emergency Government monthly report as presented. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to approve the Sheriff and Emergency Government's monthly bills and recommend to Audit and Budget. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Johnson, seconded by Supervisor Steber to adjourn to Closed Session pursuant to the following:

- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is for employee requested meeting.
- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with Health Savings Policy change.
- WI State Stat. §§ 19.85(1)(c) and (e) Considering employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the meeting is to strategize with Wage Study.

A roll call vote was taken and all members voted Aye. Motion carried.

Moved by Supervisor Steber seconded by Supervisor Johnson to reconvene to Open Session to take action, if appropriate, on matters discussed in Closed Session. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber seconded by Supervisor Johnson approval to revise Health Savings Policy. Ayes: Five (5). Nays: None (0). Motion carried.

Moved by Supervisor Steber seconded by Supervisor Johnson approval to revise and update wage schedule and email all Administrators on latest Wage Study information. Ayes: Five (5). Nays: None (0). Motion carried.

There being no further business and on a motion made, seconded, and carried, the meeting was adjourned.

Respectfully submitted,

Donna Trudell
County Clerk