FLORENCE COUNTY
COMMUNITY HEALTH
IMPROVEMENT PLAN
2011-2015
EVERYONE LIVING BETTER, LONGER
An Invitation to the Community

This plan is a result of the collaboration of community partners to create a tool for community organizations, local government, businesses, and citizens to take action to create a healthier Florence County where everyone can live better, longer.

This plan identifies priorities, goals, and activities for identified areas to assist us with attaining an even healthier community for Florence County. The plan will have no impact on our community unless we take an interest in the plan, take action collectively, and commit to reach the goals addressed.

We invite all of you to participate in some capacity as part of an organization, committee or on a personal basis to address the areas in the plan so we can improve the health of each individual, their family and ultimately the health of our community.

A special thank you to the community partners who provided guidance and direction to create this document. Our agency greatly appreciates and values the collaboration it took by all to complete this plan. If you would like to comment on the health plan or if you are interested in participating on any of the health plan implementation committees, please call the Health Department at 715-528-4837.

Sincerely,

Karen Wertanen, RN, BSN
Health Officer
Florence County Health Department
<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
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<tbody>
<tr>
<td>Barbara Bauer</td>
<td>Director, Florence County Aging Unit and Resource Center</td>
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<td>Dan Chiamulera</td>
<td>Deputy, Florence County Sheriff’s Department</td>
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<td>Meg Dallapiazza</td>
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<tr>
<td>Mary Gehlhoff</td>
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<td>Stephanie Gollakner</td>
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<td>Chris Knepper</td>
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<td>Jeffry Koehn</td>
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<td>Annette Lemanski</td>
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<td>Jeff Rickaby</td>
<td>Sheriff, Florence County Sheriff’s Department</td>
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<td>Katie Richard</td>
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<td>Jeanne Richard</td>
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<td>Phil Southworth</td>
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<td>Jen Steber</td>
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<td>Karen Wertanen</td>
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<td>Facilitators:</td>
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<tr>
<td>Jane Dunbar</td>
<td>Wisconsin Division of Public Health</td>
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<tr>
<td>Angela Nimsgern</td>
<td>Wisconsin Division of Public Health</td>
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* “Together Our Responsibility Publicly Embraces Direction and Opportunity”, a group of Florence High School students committed to improving their community.
BACKGROUND

Since 1995, communities throughout Wisconsin have developed and implemented local health plans to address health conditions impacting their residents. This process has been referred to as “the community health improvement process”, named in part, due to the resulting health status changes in a community and the people that live there. By many indicators, Florence County residents and Wisconsin’s population are both considered healthy. In the 2009 report, America’s Health Rankings, Wisconsin ranked 12th best overall when compared to other states. In the 2010 County Health Rankings, Florence County ranked 33rd of 72 Wisconsin counties in health outcomes.

Florence County began its first five-year health plan implementation in 1997 and the second Florence County health plan in 2004. It is time again to begin the next five-year cycle to focus community energy to continue to improve the health of Florence County and its residents.

HOW DID WE GET HERE?

A health planning committee was organized in June of 2010 to begin the Florence County Community Health Improvement Process. The committee members were asked to review county and state health data in relationship to the State of Wisconsin Health Plan and the recommended 12 health focus areas. Upon review, committee members did an initial prioritization of health focus areas impacting the citizens of Florence County.

In creating the community health plan the planning committee was asked to:

- Examine data on disease, death, disability, injury, and community opinion
- Identify priority health problems and contributing factors that can be impacted
- Identify community assets and resources to be supported or tapped
- Develop a health improvement plan to address priority concerns
- Present the health improvement plan to the community
- Implement the identified strategies and measure success

The results of the 2004 health plan were also evaluated during our planning meetings. This plan was focused on improving physical activity, nutrition, and mental health as well as reducing tobacco use and exposure. The committee thinks it is important to continue efforts in these areas as we move into the 2011-2015 Health Plan. In addition the committee is adding Alcohol and other Drug Use to the new health plan.
When identifying the top issues the committee was asked to consider for each health focus area, the seriousness of the problem, the impact on the community, current resources already in place, and the perception in the community. The committee identified the following health focus areas for the 2011-2015 Community Health Improvement Plan:

Physical Activity, focusing on:
- Increasing physical activity for all residents.

Adequate, Appropriate, and Safe Food and Nutrition, focusing on:
- Increasing strategies to improve access to fresh fruits and vegetables and awareness of healthy eating habits.

Mental Health, focusing on:
- Increasing school and community awareness and familiarity of mental health and appropriate treatment and support options.

Alcohol and Other Drug Use, focusing on:
- Increasing education and prevention strategies to reduce inappropriate and illegal use.

The planning committee envisions two coordinated health improvement implementation teams. One to address the health focus areas of Physical Activity and Nutrition and the other to address the health focus areas of Mental Health and Alcohol and Other Drug Use.

In the health focus area of Tobacco Use and Exposure, the committee recognized the work accomplished by Florence County tobacco groups and advocates and that, as of 2010, Florence County is one of six counties in a new Northwood’s Tobacco-Free Coalition. The focus of this coalition in the next 5 years will be implementation of the Smoke-Free Workplace Law that went into effect July 5, 2010, and youth prevention strategies including continued work to develop and maintain the FACT (Fight Against Corporate Tobacco) group, conduct Wisconsin WINS retail sales compliance checks, and research and educate about new and existing “other tobacco products”. Therefore, the committee agreed that Florence County will provide continued support to the Northwood’s Tobacco-Free Coalition activities and priorities in addition to working on the four health focus areas identified above.

Finally, the committee reviewed other important health focus areas that did not rank as high as the four health priorities chosen. The health priorities that were discussed in length that continue to be important but not chosen by the committee include:

- Communicable Disease Prevention and Management
- Environmental and Occupational Health
- Healthy Growth and Development
- Injury and Violence
- Oral Health
- Reproductive and Sexual Health
The Florence County Health Department continues to offer services in the areas of communicable disease and prevention, family health including WIC (Women, Infant, and Children’s Nutrition Program), chronic disease prevention, environmental health and human health hazard evaluation. The health department works closely with community partners in all program areas to promote the health of the community.

The Florence County Health Improvement Plan is the result of weeks of concentrated work and effort by the development committee. The plan is intended to focus community and individual action in the next five years and to promote the health plan’s goals and strategies.

WHERE DO WE GO FROM HERE?

- Present the health improvement plan to the community
- Establish two health plan implementation teams for the Florence County health priorities
- Implement the identified strategies
- Measure success
- Provide the community with updates on the health plan
- Publish annual reports on the progress of the plan
POTENTIAL COMMUNITY PARTNERS (this is not an all-inclusive list)
Aging Unit and Resource Center
Alcoholics Anonymous
Biking and running groups/clubs
Caring House
Circuit Court and Judge
Community based organizations
Glacial Gardeners/community gardeners
County and township government agencies
Day care providers
Dental providers
Faith based organizations
Family Resource Center
Farmers markets
Fitness Center
Florence County Board of Supervisors
Florence County Chamber of Commerce
Florence County Standing Committees:
  Board of Health
  Building and Grounds
  Commission on Aging
  Forestry and Parks
Florence School District
Food cooperatives such as Food Share
Food pantries such as St. Vincent De Paul and/or Salvation Army
Friends of Natural Resource Center and Wild River Interpretive Center
Health care providers
KAMO-Kids and Mentors Outdoors
Florence County Public Library
Media
NAMI –National Association of Mental Illness - Wishigan Chapter
Northeast Wisconsin Technical College (NWTC) and the Woodland Kitchen
Retail alcohol outlets
Restaurants
School Based organizations
Senior clubs
Service clubs
Silent Sports
Sports booster clubs
Sportsman Club
Ryan Jacobson Recreational Outfitters
Tavern League
United States Forest Service
University of Wisconsin Extension
Menominee River VOLKSSPORTERS
Volunteer Fire Departments
Wisconsin Departments of Natural Resources and Health Services
WHAT YOU CAN DO TO MAKE A DIFFERENCE

The following are everyday things you can do that may impact the health of individuals and the community. By doing your best to live a healthy life you are an example to others.

All residents can be advocates. You make a difference by taking issues to policy and decision makers in the community. You can participate in public meetings.

Physical Activity
- Maintain a positive attitude to become more physically active.
- Add 30 minutes of physical activities to your daily routine.
- Exercise in blocks of 10 to 15 minutes has its benefits. Take the stairs or park your vehicle farther away to walk to your destination.
- Exercise as a family. Get everyone’s ideas of fun ways to be active together.
- Limit the number of hours watching TV, video games, and computer activities.
- Encourage your children everyday to be more active by walking, biking, swimming, and playing games with them that increase their heart rate.

Nutrition
- Read food labels and become familiar with appropriate portion sizes.
- Balance food intake with physical activity. Educate yourself on BMI measurement and caloric requirements. Try to tailor your diet to your needs.
- Help people who are short on food by connecting them with a variety of community resources that exist to help; such as financial education through the UW-Extension, and local food pantries.
- Children and youth should choose milk with every meal, if possible, and everyone should limit soda and sugared-drink consumption.
- Make healthy, balanced food choices; fit more fruits and vegetables into your diet.

Mental Health
- Know the warning signs of depression and suicide as well as the hot line number.
- Laugh everyday.
- Be a mentor to a student.
- Understand the signs of bullying and take reports seriously.
- Volunteer to share life skills and get involved in community events.
- Be physically active and make healthy choices
- Encourage employers to include Mental Health services for employees.
- Recognize mental illness as a disease.
- Provide open communication with co-workers.

Alcohol and Drug Abuse
- Be a role model for children.
- Know where your children are and who they are with.
- Talk to your children about peer pressure.
- Don’t drink and drive, and encourage others to do the same.
- Promote alcohol-free family activities.
- Do not supply alcohol to minors.
- Keep all prescription and over-the-counter drugs in a secure location.
- Safely discard unused prescription drugs.
- Use prescription drugs appropriately. Do not sell or share them.
- Know where to get help if you need it.
HEALTH FOCUS AREA: INCREASE PHYSICAL ACTIVITY

WHY IS THIS IMPORTANT? Physical activity is a preventive factor for many adverse health conditions, such as heart disease, stroke, high blood cholesterol, depression, and bone and joint disease. Changes in the community can encourage increased physical activity.

LOCAL AND STATE DATA INDICATE: Increasing physical activity can lower the risk for chronic diseases, such as diabetes, heart disease, stroke and cancer. Overweight and obesity are common health conditions nationally and in Wisconsin. Florence County data shows:
- 8.7% of adults have diabetes.
- 25% of adults did not participate in any physical activity outside of work.
- 35% of students in grades 9-12 were physically active for a total of at least 60 minutes per day on five or more of the past 7 days.

GOAL All people, young and old, will engage in age-appropriate physical activity.

OBJECTIVE 1 By 2012, increase physical activity for all residents through improved and increased access to indoor and outdoor community activities and facilities.
- Increase awareness of physical activity opportunities for Florence County residents and visitors.
- Research and apply for financial backing to support increased physical activity opportunities.
- Assure safe environments for physical activity.
- Evidence based and best practices for increasing physical activity in communities will be reviewed and selected by the health department and local implementation teams.
- Examples for evidence based and best practice interventions for physical activity are at:
  - [http://whatworksforhealth.wisc.edu/](http://whatworksforhealth.wisc.edu/)
By 2015, continue to maintain and expand the number of options available for young and old alike to engage in physical activity.

**RECOMMENDED ACTIVITIES**

- Research and determine the need for the Community School Model for access to a one stop resource for physical activity at school. Include the use of hallways for walking and the building for organized family exercise events.
- Support physical activity in the school and the physical education program for students taught by certified physical education teachers.
- Promote a physical activity booster club for parents and children to increase physical activity.
- Organize and promote adult sport leagues.
- Organize family exercise events and leagues.
- Continue to promote local ski, bike, and hiking trails.
- Promote the outdoor adventure program.
- Implement and promote opportunities in the workplace to increase physical activity and offer opportunities and incentives.
- Explore Federal “Let’s Move Initiative” and other grant opportunities to expand activities and facilities. [http://www.letsmove.gov/](http://www.letsmove.gov/)
- Organize and promote bicycle and walking clubs for various age groups.

**OBJECTIVE 2**

By 2012, implement an exercise program for adults and senior adults to prevent or reduce injuries due to falls.

- Research and apply for financial support.
- Examples for evidence based and best practice interventions for a falls prevention program are at: [http://www.cdc.gov/HomeandRecreationalSafety/Falls/index.html](http://www.cdc.gov/HomeandRecreationalSafety/Falls/index.html)

By 2015, community members will be physically active and understand the benefits of exercise to protect their bodies from injury.

**RECOMMENDED ACTIVITIES**

- Provide education on benefit of physical activity to prevent falls and maintain independence.
- Organize and promote adult and seniors sport leagues.
- Explore the use of town halls, pools and meal sites for senior exercise to include balance, flexibility, strengthening and aerobic activities.
- Continue school facility access to community members.
- Coordinate with the Wisconsin Bureau of Aging and Disability Resources and the Wisconsin Injury Prevention Program to increase physical activity to reduce falls and injury.
- Increase physical activity events for seniors.
- Seek funding to offer adult educational classes on falls prevention to include the importance of physical activity.
- Implement a campaign targeting residents to “keep in shape and exercise every day”.
HEALTH FOCUS AREA: ADEQUATE, APPROPRIATE, AND SAFE FOOD AND NUTRITION

WHY IS THIS FOCUS AREA IMPORTANT?
Adequate and appropriate nutrition is a cornerstone for preventing chronic disease and promoting health. The rate of Wisconsin adult obesity increased from 20 percent to 26 percent from 2000 to 2008. Diet in childhood including breastfeeding, is especially important for maintaining appropriate weight. One key issue for this focus area is food security, or assured access to enough food to lead an active and healthy life. Ten percent of Wisconsin households are food insecure.

LOCAL AND STATE DATA INDICATE:
Good nutrition refers to foods that promote overall good health. Nutritious foods contribute to healthy births for pregnant women and the growth and development of infants and children. Nutritious foods, in appropriate amounts, help prevent many chronic diseases related to diet and weight. Unhealthy diets can lead to chronic diseases such as heart disease, diabetes, cancer, and stroke. Unhealthy diets can also lead to overweight, hypertension, and diabetes. Florence County data shows:
- 23% of adults eat at least 5 servings of fruits and vegetables on an average day.
- 11% of hospitalizations in Florence County were diabetes-related. (decrease from past health plan)
- 83% of youth drink less than 2 sodas per day
- 48% of youth eat 2 or more fruits per day
- 32% of youth get 3 or more dairy servings per day
- 47% of youth eat breakfast every day.

GOAL
Increase the percentages of Florence County residents who eat at least the recommended amount of fruit and vegetables per day.

OBJECTIVE 1
By 2012, implement one evidence based strategy for Florence County youth to improve their nutrition.
- Strengthen resources for Team Nutrition to improve healthy choices at school.
Examples for evidence based and best practice interventions for nutrition are at:
http://whatworksforhealth.wisc.edu/
http://www.mypyramid.gov/

By 2015, Florence County youth will have healthy food and beverage choices at school and home and understand the benefits of good nutrition.

**RECOMMENDED ACTIVITIES**

- Engage TORPEDOS to work with the Florence School District to explore healthy food options and to offer better and nutritious foods at school.
- Offer more fresh fruit and vegetables at school breakfast and lunches at reduced charge.
- Offer one salad meal a week at school.
- Assure fresh fruit and vegetables are available and affordable in school.
- Enforce nutrition policies at the Florence School District.
- Educate parents on the benefits of age appropriate fruit and vegetable servings.
- Promote a public campaign to change state guidelines for commodities.
- Work with local farmers to be able to provide and sell healthy food that is locally grown to the Florence School District.
- Work with NWTC and the Woodland Kitchen to promote healthy eating habits.

**OBJECTIVE 2**  
*By 2012, one evidence based strategy will be implemented for Florence County residents to improve nutrition.*

- Establish a baseline of Florence County residents that eat the new recommended 2 to 6 1/2 cups of fruits and vegetables per day or the equivalent of 4 to 13 servings.
- Examples for evidence based and best practice interventions for nutrition are at:
  http://whatworksforhealth.wisc.edu/
  http://www.mypyramid.gov

.
By 2015, Florence County residents will increase their healthy eating habits

RECOMMENDED ACTIVITIES

- Encourage and promote local worksites, schools, and public places to make available nutritious foods and beverages.
- Promote Community Garden Share.
- Increase breastfeeding-friendly policies at worksites.
- Continue support of senior meal sites and home delivered meals.
- Provide education on the benefits of healthy eating to adults and senior citizens including label reading and cooking classes.
- Improve availability of grocery stores in Florence County.
- Support local growers and their markets.
- Promote more farm vendors and farmers markets in Florence County.
- Work with economic development to encourage a community farmers market.
- Work with community retailers including restaurants to have available and to promote healthy choices.
- Promote guidelines for WIC Farmers Market.
- Provide education to the public on the current nutrition and serving size recommendations for fruits, vegetables, meats, and dairy.
- Promote public awareness through the local media including how to join Food Share and join TOPSS.
- Develop and maintain a health column in the local paper on healthy recipes.
HEALTH FOCUS AREA: MENTAL HEALTH

**WHY IS THIS FOCUS AREA IMPORTANT?**

Approximately 20 percent of the population experiences a mental health problem during a one-year period (Robins & Regier, 1991). Mental health issues are associated with physical health problems and risk factors such as smoking, physical inactivity, obesity and substance abuse that can lead to chronic disease, injury and disability. Mental illness is also associated with suicide.

**LOCAL AND STATE DATA INDICATE**

Mental Health is linked with physical health and is fundamental to good health and human functioning. Good mental health results in us being able to carry out productive activities, form relationships with other people, adapt to change and to cope with adversity. Florence County data shows:

- During 1998-2008 in Florence County there were 13 deaths related to suicide.
- The Wisconsin Youth Risk Behavior Survey found 11% of students in grades 9-12 made a plan about how they would commit suicide.
- Adults report 1.6 days out of 30 that their mental health was not good compared to Wisconsin adults reporting 3.1 days.
- Among Wisconsin adults 7% report current depression.

![2002-2008 Average Number of Reported Mentally Unhealthy Days per Month](image)

**GOAL**

All people young and old will be knowledgeable of when to seek help and of available resources for mental health.

**OBJECTIVE 1**

By 2012, one strategy will be implemented to change school and community norms related to mental health.

- Review evidence-based programs: identify tool kits and evaluation tools; and adapt for Florence County.
- Examples for evidence based and best practice interventions for mental health are:
  - [http://whatworksforhealth.wisc.edu/](http://whatworksforhealth.wisc.edu/)
  - [http://www.samhsa.gov/Campaigns_programs/campaigns_alpha.aspx](http://www.samhsa.gov/Campaigns_programs/campaigns_alpha.aspx)
By 2015, individuals and families in Florence County will have increased awareness of the impact of depression and suicide, as well as available community resources.

RECOMMENDED ACTIVITIES

- Evaluate the current School District’s health curriculum in addressing signs and symptoms of depression and suicide and provide resources for help.
- Continue to provide assemblies, support peer groups and activities, and crisis response.
- Continue to evaluate the effectiveness and impact of current programs and services.
- Provide awareness and education on mental health issues to seniors and family caregivers.
- Increase public awareness and acceptability of mental health issues.
- Support the Florence County School District Program, Lions Quest, “Who I am Matters, I Make a Difference” or similar programs.
- Educate school staff, parents, and students to stop bullying.
- Promote and educate all residents on the benefits of physical activity to positive mental health outlook.
- Organize and offer self esteem building activities for students. For example volunteering in the school or community.
- Review youth risk behavior research and programs on effective suicide and mental illness prevention.
- Provide education and awareness in the workplace, community and schools to recognize mental health and emotional health as a health condition.
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<thead>
<tr>
<th>GOAL</th>
<th>Build upon existing community assets that support the mental health of individuals and families.</th>
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<tbody>
<tr>
<td>OBJECTIVE 2</td>
<td>By 2012, one evidence based strategy will be implemented for Florence County residents to increase resources for assessment and treatment.</td>
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<td>• Examples for evidence based and best practice interventions for mental health are at:</td>
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<td><a href="http://whatworksforhealth.wisc.edu/">http://whatworksforhealth.wisc.edu/</a></td>
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<td><a href="http://www.samhsa.gov/Campaigns_programs/campaigns_alpha.aspx">http://www.samhsa.gov/Campaigns_programs/campaigns_alpha.aspx</a></td>
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<td><a href="http://www.nami.org/">http://www.nami.org/</a></td>
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<td>By 2015, expanded mental health services will be available to Florence County residents.</td>
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<td>RECOMMENDED ACTIVITIES</td>
<td>● Increase availability and awareness of mental health community resources including local hot line service and Lakewood Clinic.</td>
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<td>● Improve early identification of mental illness and referral to available treatment options.</td>
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<td>● Educate people to signs and symptoms of mental health and emotional health issues.</td>
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<td>● Identify and work with the association of pastors and ministers on available mental health counseling.</td>
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<td>● Identify care and payment resources for mental health and emotional health services.</td>
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<td>● Refer to the National Association of Mental Illness (NAMI) and promote as a resource in Florence County.</td>
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<td>● Promote and celebrate family and healthy relationships.</td>
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<td>● Identify Florence County Human Services as primary partner and sponsor of community education.</td>
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<td>● Provide education to new moms to prevent post partum depression through outreach efforts at play groups, parenting classes, physician’s visits.</td>
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<td>● Find best practice tool kit to prevent depression and avoid overuse of medication.</td>
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Alcohol-related deaths are the fourth leading cause of death in Wisconsin. While most people in Wisconsin drink responsibly, safely and legally, Wisconsin ranks at or near the top among states in heavy alcohol drinking. Consequences of alcohol or drug abuse include motor vehicle and other injuries; fetal alcohol spectrum disorder and other childhood disorders; alcohol-and other drug-dependence; liver, brain, heart, and other diseases; infections; family problems; and both nonviolent and violent crimes.

Unhealthy alcohol and drug use means any use of a substance, or of substances that result in negative consequences. This includes a broad array of mood altering substances that include but are not limited to: alcohol, prescription substances, and illegal mood altering substances. Florence County data shows:

- 60% of adults reported having 5 or more drinks on one or more occasions in the past month
- 8% of adults report driving after having too much to drink compared to 5% of Wisconsin adults.
- Youth drug and inhalant use is above state rate.
- 41% of youth had at least one drink of alcohol in the past month.

Florence County residents will demonstrate responsible use of alcohol and not abuse other drugs.

By 2012, one strategy will be implemented to educate drivers of the risks of drinking and drug use while driving all types of motor and recreational vehicles.

- Work to change community norm on the impact of alcohol and drug use.
- Establish a media campaign to inform adults about the safe use of alcohol.
- Examples for evidence based and best practice interventions for alcohol prevention are at:
  - http://whatworksforhealth.wisc.edu/
By 2015, one strategy will be implemented to change community policies and norms related to alcohol and other drug use.

RECOMMENDED ACTIVITIES

- Partner with the Tavern League to increase awareness about drinking and driving.
- Reinstitute Safe Ride Home and Designated Driver programs with the Tavern League.
- Expand transportation for community events.
- Develop a plan to improve responsible use of alcohol or alcohol-free Florence County community events.
- Promote alcohol-free activities for youth and adults.
- Provide education to the public on prescription drug abuse.
- Provide education on the proper disposal of prescription drugs and consider a collection program for unused prescription drugs.

GOAL

Reduce use and abuse of alcohol and other drugs by Florence County youth.

OBJECTIVE 2

By 2012, implement one strategy to decrease the use of alcohol and drugs by Florence County youth.

- Assess existing alcohol and drug free programs aimed at Florence County youth.
- Examples for evidence based and best practice interventions for alcohol prevention are at: http://whatworksforhealth.wisc.edu/
  http://www.samhsa.gov/Campaigns_programs/campaigns_alpha.aspx

By 2015, increase the number of youth who choose alcohol and drug – free lifestyles.

RECOMMENDED ACTIVITIES

- Offer evidence-based programs, including Parents Who Host, Lose the Most, Strengthening Families Program, Family Matters, and SADD.
- Support school and law enforcement initiatives to reduce drug access and use.
- Provide education on the danger and impact of inhalant use.
- Develop educational materials targeting ways adults can appropriately “model behavior”.
- Develop and promote alcohol and drug free programs aimed at Florence County youth.
- Continue to expand education for youth on the dangers of alcohol and drugs.
- Continue annual AODA education program at the Florence School District for example “Every 15 minutes” simulator, and visuals.
- Look and apply for grants for alcohol compliance check programs at retail stores.
- Educate youth on the dangers of the illegal use of prescription drugs and “pill parties”.
- Explore and evaluate available AODA prevention programs in
other communities for their use in Florence County.


Wisconsin Department of Health and Family Services, Division of Public Health, Bureau of Health Information and Policy, *Wisconsin Behavioral Risk Factor Survey*. Madison, WI.


Wisconsin Department of Public Instruction, *Wisconsin Youth Risk Behavior Survey*. Madison, WI.

Wisconsin Department of Revenue, Madison, WI.

Wisconsin Department of Transportation, Bureau of Transportation Safety, *Wisconsin Alcohol Traffic Facts*. Madison, WI.